

February 15, 2022

To: Ramsey County Board of Commissioners
Cc: Ryan O'Connor, County Manager
Ann Feaman, Director, Talent Division, Human Resources

From: Abel Piñeiro, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Renay Strenger, Ramsey County Attorney's Office

The Ramsey County Employee Achievement Award Selection Committee has selected the following employee to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Renay Strenger**, Social Worker, Child Care Intake, will receive an Employee Achievement Award. Presentation of the award will be made at the February 22, 2022, meeting of the County Board.

Nomination Summary

Renay Strenger works as the front-line social worker for Child Care Intake, a role she has held for almost two decades.

She was nominated for a Ramsey County Employee Achievement Award in the category of Excellent Job Performance.

Renay is known for her excellent work ethic and commitment; unique interpersonal relationship techniques; always making safety a priority; and giving her clients peace of mind.

With the many rules and regulations that the county must fulfill related to childcare licensing, Renay takes it upon herself to thoroughly understand the process, which was made more difficult during the pandemic. Despite the added difficulty, Renay never let it stop her from supporting her clients.

Renay guides applicants through required site visits, fire inspections and other tasks they must complete. If the applicants aren't following the required timelines, Renay writes letters or calls them to follow up.

Renay takes the applicants very seriously. If they are struggling, she always wants to give them a chance, encouraging them to write from their perspective to show that they care.

Renay has taken on these responsibilities in addition to her regular case load as a social worker and always goes out of her way to meet the needs of applicants. She also volunteered to work with the NET study centralized fingerprint system for over 400 licensed homes.

In summary, the Achievement Award Selection Committee recommends that Renay Strenger be awarded a Ramsey County Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ryan O'Connor; Ann Feaman

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