
Sponsor: Human Resources

Meeting Date: 5/3/2022

Title: Terms of Collective Bargaining Agreement with International Union of Operating Engineers Local 49 for the Years 2022, 2023 and 2024

File Number: 2022-240

Background and Rationale:

Collective bargaining with the International Union of Operating Engineers Local 49 bargaining unit has resulted in a tentative agreement for a three-year contract for the years 2022, 2023 and 2024. This bargaining unit represents fifty-seven employees who work in the Public Works department.

The current agreement expired December 31, 2021 and Ramsey County Board approval of a new agreement is required. The proposed settlement is the successful result of negotiations between the parties. This agreement reflects the diligent efforts of union and management participants in the bargaining process. The settlement was reached between the parties on March 29, 2022 and was ratified by the members on April 13, 2022. There were ample opportunities to address the interests of both union and management. The proposed settlement addresses the important interests of affected employee and the county while honoring the fiscal limitation expressed by the Ramsey County Board.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Approve the terms of collective bargaining agreement with International Union of Operating Engineers Local 49 for the years 2022, 2023 and 2024.
2. Authorize the Chair and the County Manager to execute the agreement incorporating the terms and conditions.

A motion to approve was made by Commissioner McGuire, seconded by Commissioner Reinhardt. Motion passed.

Aye: - 5: Carter, McDonough, McGuire, Ortega, and Reinhardt

Absent: - 2: Frethem, and MatasCastillo

By: 

Mee Cheng, Chief Clerk - County Board