

Date June 20, 2025

To: Ramsey County Board of Commissioners
Cc: Ling Becker, County Manager
Kristen Schultz, Interim Chief Human Resources Officer

From: Scarlett Gonzalez, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Amy Stieve, Probation Officer

The Ramsey County Employee Achievement Award Selection Committee has selected the following individual to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Amy Stieve, Probation Officer**, will receive an Employee Achievement Award. Presentation of the award will be made at the July 22nd, 2025 meeting of the County Board.

Nomination Summary

Amy Stieve has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

Stieve is described by her colleagues as empathetic and trustworthy. Her impact on county residents and her colleagues transcends her role as a probation officer, and she's excellent at handling difficult conversations.

If she has a task to complete, it will get done before the due date.

While Stieve consistently receives praise from everyone she works with, her colleagues say she deserves even more. She is viewed as a go-to person by her co-workers.

Clients regularly praise her ability to help them understand their probation.

Among Stieve's many innovations are an excel spreadsheet developed for virtual waiting rooms and an "Officer of the Day" calendar. Stieve routinely refines the way tasks are completed, including updating documents, mailing systems and more.

She is always stepping up and will participate in any committee she is asked to join.

She is always willing to be a trainer and help with onboarding new colleagues – and the relationship does not end there. She is also an excellent collaborator and team player.

In summary, the Achievement Award Selection Committee recommends that Amy Stieve be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ling Becker; Kristen Schultz