
Sponsor: County Attorney's Office

Meeting Date: 12/17/2024

Title: 2025 Salary Rate for the Ramsey County Attorney

File Number: 2024-688

Background and Rationale:

Minnesota Statutes 388.18, Subdivision 2 requires the Ramsey County Board to set the salary of the Ramsey County Attorney by resolution. The resolution process requires that before action is taken by the board that the requested action to establish the 2025 salary rate be made known and accessible to the public. Upon approval, this action provides increased transparency in the setting of the salary of a key county position who is elected to serve the residents of Ramsey County.

The longstanding custom and practice for setting the annual salary for the County Attorney is to invite the incumbent to make a written salary request to the Ramsey County Board of Commissioners. A salary request from the incumbent is attached. The request is for a wage increase of 13.5% which includes a pay equity adjustment of 10.2% which was received by several Assistant County Attorneys in 2024 and then compounded by a 3.0% cost of living adjustment (COLA) for 2025. This request will bring the County Attorney's salary more in alignment with many of the salaries paid to other Minnesota County Attorneys in or near the Twin Cities metropolitan area.

Additionally, the County Attorney requests continuation of the contribution to deferred compensation consistent with AFSCME Local 8 Assistant County Attorney agreement, continuation of an administrative allowance of \$110 per month, continuation of the transportation allowance of \$150 per month, and the continuation of the cell phone/wireless service allowance of \$55 per month.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Set the annual salary for the elected Ramsey County Attorney at \$223,930 to be effective the first full pay period following January 1, 2025.
2. Authorize the continuation of the contribution to deferred compensation for the elected County Attorney consistent with the American Federation of State, County and Municipal Employees Local 8 Assistant County Attorneys agreement.
3. Authorize the continuation of the administrative allowance of \$110 per month.
4. Authorize the continuation of the transportation allowance of \$150 per month.
5. Authorize the continuation of the cell phone/wireless service allowance of \$55 per month.

A motion to approve was made by Commissioner Ortega, seconded by Commissioner Xiong.
Motion passed.

Aye: - 6: Frethem, McGuire, Moran, Ortega, Reinhardt, and Xiong

By: Jason Yang
Jason Yang, Interim Chief Clerk - County Board