

Date May 30, 2024

To: Ramsey County Board of Commissioners
Cc: Johanna Berg, County Manager
Dr. Annie Porbeni, Chief Human Resources Officer

From: Kenny Cutler, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Estrella Alarcon, Ramsey County Attorney's Office

The Ramsey County Employee Achievement Award Selection Committee has selected the following employee to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Estrella Alarcon, Victim/Witness Advocate, Ramsey County Attorney's Office**, will receive an Employee Achievement Award. Presentation of the award will be made at the August 6th, 2024, meeting of the County Board.

Nomination Summary

Estrella Alarcon has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

In the words of her colleagues, Estrella is a phenomenal employee with a calming nature in the presence of stress.

She works with victims and witnesses of crimes with integrity and is known for her positive attitude.

She has experience and skill in many areas, including:

- Working with victims' families.
- Understanding court proceedings.
- Knowing when to reach out to attorneys.
- Understanding when different kinds of witnesses may be needed.

Estrella also goes above and beyond to help other advocates whenever they need it. She is a team player, and freely shares compliments with team members.

Estrella takes the initiative to get ahead of the game. When she sees a problem that she can help with, she does it.

She especially demonstrates her skill and expertise when she has in-person meetings with victims where she connects in a meaningful way.

In summary, the Achievement Award Selection Committee recommends that Estrella Alarcon be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Johanna Berg; Dr. Annie Porbeni

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