

Proclamation

WHEREAS, 2023 is the 33rd anniversary of the Americans with Disabilities Act and the 78th anniversary of National Disability Employment Awareness month; and

WHEREAS, Ramsey County acknowledges that employees with disabilities are valuable and skillful as well as productive contributors to the economy; and

WHEREAS, Ramsey County recognizes that citizens with disabilities are the largest and most diverse minority group within the population representing all abilities, ages, races, ethnicities, religion, and socioeconomic backgrounds; and

WHEREAS, Ramsey County as an employer of employees with disabilities has the responsibility to examine and eradicate the discrimination of systemic ableism; and

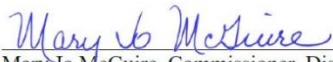
WHEREAS, Ramsey County will continue expanding supported employment per Minnesota Statute 383A.288 Subdivision 7., career exploration, and the employee resource group, Supported Employee's Efforts Manifest Equity, also known as SEEME; and

WHEREAS, In this spirit Ramsey County will respect the value and talent employees with disabilities add to our workplace and affirm the county's commitment to honoring an inclusive community; Now, Therefore, Be It

PROCLAIMED, The Ramsey County Board of Commissioners declares October 2023, as Disability Employment Awareness Month.



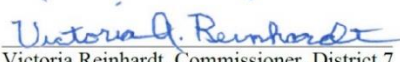
Trista Martinson, Board Chair, District 3



Mary Jo McGuire, Commissioner, District 2



Rafael Ortega, Commissioner, District 5



Victoria Reinhardt, Commissioner, District 7



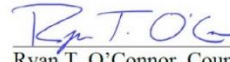
Nicole Frethem, Commissioner, District 1



Rena Moran, Commissioner, District 4



Mai Chong Xiong, Commissioner, District 6



Ryan T. O'Connor, County Manager