
Sponsor: Human Resources

Meeting Date: 5/11/2021

Title: Terms of Collective Bargaining Agreements with the Technical Employee Association for the Year 2021

File Number: 2021-227

Background and Rationale:

Collective bargaining with Technical Employee Association has resulted in a tentative agreement for a one-year contract for the year of 2021. This bargaining unit represents approximately twenty-one employees who are Engineering Technicians in Public Works.

The current agreement expired December 31, 2020 and County Board approval of new agreements is required. The proposed settlement is the successful result of negotiations between the parties. This agreement reflects the diligent efforts of union and management participants in the bargaining process.

The settlement was reached between the parties on April 7, 2021. The Union subsequently voted to ratify the tentative agreement on April 14, 2021. Although the challenges were significant, there was ample opportunity to address the interests of both union and management and there is a successful conclusion of this process. The proposed settlement addresses the important interests of affected employees and the County while staying within the financial parameters authorized by the County Board.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Approve the terms of the collective bargaining agreement with the Technical Employee Association for the year 2021.
2. Authorize the Chair and the County Manager, as representatives of the County, to approve and sign the agreement incorporating these terms and conditions.

A motion to approve was made by Commissioner MatasCastillo, seconded by Commissioner McDonough.

Motion passed.

Aye: - 7: Carter, Frethem, MatasCastillo, McDonough, McGuire, Ortega, and Reinhardt

By: _____



Abby Goldsmith, Interim Chief Clerk - County Board