

Date September 15, 2025

**To:** Ramsey County Board of Commissioners

**Cc:** Ling Becker, County Manager

Patience Ferguson, Chief Human Resources Officer

**From:** Scarlett Gonzalez-Mejia, Diversity, Inclusion & Organizational Development Specialist  
HR Liaison to RC Achievement Award Committee

**Subject:** Achievement Award for David Triplett, Ramsey County Property Tax, Records and Election Services

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The Ramsey County Employee Achievement Award Selection Committee has selected the following individual to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions 86-177 and 87-087, **David Triplett, Ramsey County Property Tax, Records and Election Services**, will receive an Employee Achievement Award. Presentation of the award will be made at the October 7<sup>th</sup>, 2025, meeting of the County Board.

#### **Nomination Summary**

David Triplett has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

Triplett is a dedicated employee with a reputation for outstanding work. Over the last five years, he's risen from being known as "the elections guy" to becoming Deputy Director of Property Tax, Records and Election Services.

Triplett has earned a reputation as a "very humble leader" who has been seen as outstanding through his entire career path with Ramsey County.

Triplett's calm and thoughtful planning in a state of crisis reduce stress and anxiety and help his team meet non-negotiable due dates. During the COVID-19 pandemic, Triplett ensured employees could schedule time off to avoid burnout. He reinvented the elections process during the pandemic to prioritize social distancing, keep voters warm in tents, and direct traffic.

As a valued leader, Triplett also set up planning ahead of the holidays for the last special election to keep the team aware of their roles.

In summary, the Achievement and Award Selection Committee recommends that David Triplett be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ling Becker; Patience Ferguson