

December 14, 2021

To: Ramsey County Board of Commissioners
Cc: Ryan O'Connor, County Manager
Gail J. Blackstone, Director, Human Resources
Ann Feaman, Director, Talent Division, Human Resources

From: Abel Piñeiro, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Megan Koral, Communications & Public Relations

Nomination Summary

Megan Koral is a health educator with Communications & Public Relations. She was nominated for a Ramsey County Employee Achievement Award in the category of "Excellent Job Performance."

Koral is a strong innovator, always busy solving problems and looking for new solutions. Even though her job description does not mention a leadership role, she has helped and guided fellow co-workers and leads them indirectly.

She takes the lead on the Public Health webpages; coordinating design for the service team; utilizing the GovDelivery email system; and managing the SharePoint infrastructure.

Koral has been essential to the success of numerous responses to a range of public health emergencies and incidents by the county over the last two decades. She has helped to draft communications surrounding Ebola, lead poisoning, H1N1, COVID-19 and many public health issues.

Throughout the COVID-19 pandemic, Koral has successfully coordinated a vast amount of health education information on the basics of COVID-19 as well as testing and vaccination operations.

Her colleagues described her as having a genuine willingness to help, consistently taking charge when asked to do extra duties as well as always having a positive outlook and a talent for friendliness that has a positive effect on others in the department.

Koral is the embodiment of the county's Residents First focus, working every day to make the information and design of webpages, flyers, brochures, online and printed forms, signage and newsletters more accessible and easier to understand.

She is an invaluable member of the Communications & Public Relations department whose attitude and work is truly appreciated by Public Health and the other departments she interacts with.

In summary, the Achievement Award Selection Committee recommends that Megan Koral be awarded a Ramsey County Employee Achievement Award in the category of "Excellent Job Performance."

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