



Board of Commissioners
Resolution
B2021-178

15 West Kellogg Blvd.
Saint Paul, MN 55102
651-266-9200

Sponsor: Human Resources

Meeting Date: 8/17/2021

Title: Terms of Collective Bargaining Agreement with Teamsters 320 Probation Officers for the Year 2021

File Number: 2021-397

Background and Rationale:

Collective bargaining with Teamsters 320 Probation Officers has resulted in a tentative agreement for a one-year contract for the year of 2021. This bargaining unit represents approximately 184 employees who work at the Ramsey County Community Corrections Department in the job classification of Probation Officer 1, 2 and 3.

The current agreement expired December 31, 2020 and Ramsey County Board approval of a new agreement is required. The proposed settlement is the successful result of negotiations between the parties. This agreement reflects the diligent efforts of union and management participants in the bargaining process.

The settlement was reached between the parties on July 7, 2021. Teamsters Local 320 Probation Officers subsequently voted to ratify the tentative agreement on August 6, 2021. Although the challenges were significant, there was ample opportunity to address the interests of both union and management and there is a successful conclusion of this process. The proposed settlement addresses the important interests of affected employees and the county while staying within the financial parameters authorized by the Ramsey County Board.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Approve the terms of the collective bargaining agreement with Teamsters 320 Probation Officers for the year 2021
2. Authorize the Chair and the County Manager to execute the agreement.

A motion to approve was made by Commissioner McDonough, seconded by Commissioner Ortega. Motion passed.

Aye: - 7: Carter, Frethem, MatasCastillo, McDonough, McGuire, Ortega, and Reinhardt

By: 

Mee Cheng, Chief Clerk - County Board