

**Current Salary Plan 26**

Step Advancement		Service Requirements	
From Step	To Step	Full-Time Service	Part-Time Service Hours
1	2	0.5 years	1,040
2	3	9 Years Continuous FT Service	17,680
3	4	13 Years Continuous FT Service	8,320
4	5	17 Years Continuous FT Service	8,320
5	6	21 Years Continuous FT Service	8,320
6	MAX		

**Proposed Salary Plan 26**

Step Advancement		Service Requirements	
From Step	To Step	Full-Time	Part-Time Hours
1	2	0.5 years	1,040
2	3	0.5 years	1,040
3	4	1 year	2,080
4	5	1 year	2,080
5	6	1 year	2,080
6	7	1 year	2,080
7	8	2 years	4,160
8	9	2 years	4,160
9	10	2 years	4,160
10	11	2 years	4,160
11	MAX		

**Current Salary Plan 26A**

Step Advancement		Service Requirements	
From Step	To Step	Full-Time Service	Part-Time Service Hours
1	2	0.5 years	1,040
2	3	1.5 years	3,120
3	4	9 Years Continuous FT Service	14,460
4	5	13 Years Continuous FT Service	8,320
5	6	17 Years Continuous FT Service	8,320
6	7	21 Years Continuous FT Service	8,320
7	MAX		

**Proposed Salary Plan 26A**

Step Advancement		Service Requirements	
From Step	To Step	Full-Time	Part-Time Hours
1	2	0.5 years	1,040
2	3	0.5 years	1,040
3	4	1 year	2,080
4	5	1 year	2,080
5	6	1 year	2,080
6	7	1 year	2,080
7	8	2 years	4,160
8	9	2 years	4,160
9	10	2 years	4,160
10	11	2 years	4,160
11	MAX		

<b>Current Salary Plan/Grade</b>	<b>Job Classifications</b>	<b>Proposed Salary Plan/Grade</b>	<b>New Job Classification</b>
26/01	Mechanical Stock Clerk 1	126/01	Mechanical Stock Clerk 1*
26/02	Highway Maintenance Laborer	126/01	Highway Maintenance Laborer
26/05	Highway Sign Worker 1	126/02	Highway Sign Worker
26/06	Mechanical Stock Clerk 2	126/02	Mechanical Stock Clerk 2*
26/08	Highway Sign Worker 2	126/02	Highway Sign Worker
26/09	Heavy Equipment Operator 1	126/02	Heavy Equipment Operator
26/11M	Heavy Equipment Operator 2	126/03	Heavy Equipment Operator Senior
26/11M	Highway Maintenance Laborer Crew Leader	126/03	Highway Maintenance Crew Leader
26/12	Fleet Mechanic	126/03	Fleet Mechanic
26A/03	Equipment Service Worker	126A/01	Equipment Service Worker

**New Salary Plan****Salary Plan 126 w**

<b>Grade 1</b>	Step	1	2	3	4	5	6	7	8	9	10	11
	Hourly Rate	25.908183	26.685428	27.462674	28.239919	29.017165	29.794410	30.571656	31.348901	32.126147	32.903392	33.680638

**Salary Plan 126**

<b>Grade 2</b>	Step	1	2	3	4	5	6	7	8	9	10	11
	Hourly Rate	28.561181	29.418016	30.274852	31.131687	31.988523	32.845358	33.702194	34.559029	35.415864	36.272700	37.129535

**Salary Plan**

<b>Grade 3</b>	Step	1	2	3	4	5	6	7	8	9	10	11
	Hourly Rate	31.473260	32.417458	33.361656	34.305853	35.250051	36.194249	37.138447	38.082645	39.026842	39.971040	40.915238

**Salary Plan 126A**

<b>Grade 1</b>	Step	1	2	3	4	5	6	7	8	9	10	11
	Hourly Rate	25.908183	26.685428	27.462674	28.239919	29.017165	29.794410	30.571656	31.348901	32.126147	32.903392	33.680638