
Sponsor: Human Resources

Meeting Date: 5/20/2025

Title: Terms of Collective Bargaining Agreement with Ramsey County
Deputy Sheriff's Federation for the years 2025, 2026, and 2027

File Number: 2025-174

Background and Rationale:

Collective bargaining with Ramsey County Deputy Sheriff's Federation has resulted in agreement for a three-year contract for the years 2025, 2026, and 2027. This bargaining unit represents approximately 235 employees who work at the Ramsey County Sheriff's Office as Deputy Sheriffs and Deputy Sheriff - Sergeants.

The current agreement expired December 31, 2024 and Ramsey County Board approval of a new agreement is required. The proposed settlement is the successful result of negotiations between the parties. This agreement reflects the diligent efforts of union and management participants in the bargaining process. The settlement was reached between the parties on April 10, 2025. The bargaining unit is scheduled to ratify the tentative agreement on May 14, 2025. Although the challenges were significant, there were ample opportunities to address the interests of both union and management. The proposed settlement addresses the important interests of affected employees and the county, including modernization of the classification and compensation structure, while honoring the fiscal limitation expressed by the Ramsey County Board.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Approve the terms of the collective bargaining agreement with Ramsey County Deputy Sheriff's Federation for the years 2025, 2026, and 2027.
2. Authorize the Chair and the County Manager to execute the agreement.

A motion to approve was made by Commissioner Jebens-Singh, seconded by Commissioner Xiong.
Motion passed.

Aye: - 6: Jebens-Singh, McMurtrey, Miller, Moran, Ortega, and Xiong

Absent: - 1: McGuire

By: _____



Jason Yang, Interim Chief Clerk - County
Board