



Board of Commissioners
Resolution
B2025-173

15 West Kellogg Blvd.
Saint Paul, MN 55102
651-266-9200

Sponsor: Human Resources

Meeting Date: 9/16/2025

Title: Hold a Closed Meeting: Strategy for Labor Negotiations

File Number: 2025-378

Background and Rationale:

Ramsey County will enter into negotiations with impacted labor unions to bargain the effects of eliminating 36 positions filled by represented staff in the proposed 2026-27 budget.

Minnesota Statutes Section 13D.03 permits a county board to conduct a closed meeting for the purposes of discussing labor negotiations strategy, in accordance with the procedures outlined in 13D.03, including:

- (b) The governing body of a public employer may be a majority vote in a public meeting decide to hold a closed session for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiations pursuant to sections 179A.01 to 179A.25 Ch.
- (c) The time of commencement and place of the closed meetings shall be announced at the public meeting.
- (d) A written roll of members and all other persons present at the closed meeting shall be made available.

The meeting must also be recorded and the recording preserved, pursuant to 13D.03, subdivision 2.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

Hold a closed meeting of the Ramsey County Board of Commissioners on Tuesday, September 16, 2025 under Minnesota Statutes Section 13D.03 to consider strategy for labor negotiations - pursuant to Minnesota Statutes Section 13D.021, the meeting will take place in-person at 10:30 a.m.

A motion to approve was made by Commissioner McMurtrey, seconded by Commissioner Miller. Motion passed.

Aye: - 7: Jebens-Singh, McGuire, McMurtrey, Miller, Moran, Ortega, and Xiong

By: 
Jason Yang, Chief Clerk - County Board