

September 21, 2022

To: Ramsey County Board of Commissioners
Cc: Ryan O'Connor, County Manager
Olletha Muhammad, HR Manager

From: Abel Piñeiro, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Sandy Labore, Human Resources

The Ramsey County Employee Achievement Award Selection Committee has selected the following employee to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Sandy Labore**, personnel, benefits and transactions assistant, Human Resources, will receive an Employee Achievement Award. Presentation of the award will be made at the September 27, 2022, meeting of the County Board.

Nomination Summary

Sandy Labore is a personnel, benefits and transactions assistant in Human Resources who provides support to the Parks & Recreation department.

She was nominated for a Ramsey County Employee Achievement Award in the category of *County Work Environment Contributions*.

At the Parks & Recreation department, where she is located, Sandy is known as someone who makes the little things feel special and is very creative.

She goes out of her way to make employees at Parks & Recreation feel valued and plays a big role in celebrating major life events, holidays and other milestones. She has been very instrumental in honoring, celebrating and building the morale of the Parks and Rec team.

Sandy is always organizing something – for instance providing homemade (by her) baked goods for the blood drives to the American Red Cross (which she also coordinates), or providing hot cocoa mix and bingo cards for everyone to take home for a virtual holiday party (during Covid-19).

She is known to make cards by hand to honor holidays.

Sandy also brings in home-baked goods to celebrate babies being born, weddings, job promotions and more.

She does all of this in addition to her normal job responsibilities, and she spends her own money and time outside of work doing this to make her colleagues feel welcome and celebrated.

In summary, the Achievement Award Selection Committee recommends that Sandy Labore be awarded a Ramsey County Employee Achievement Award in the category of "County Work Environment Contributions."

CC: Ryan O'Connor; Olletha Muhammad