
Sponsor: Sheriff's Office

Meeting Date: 12/17/2024

Title: 2025 Salary Rate for the Ramsey County Sheriff

File Number: 2024-660

Background and Rationale:

The Ramsey County Board of Commissioners is required by law to set the salary of the elected Ramsey County Sheriff.

The longstanding custom and practice for setting the annual salary for the Ramsey County Sheriff is to invite the incumbent to make a written salary request to the Ramsey County Board of Commissioners. A salary request from the incumbent is attached.

When requesting a salary for 2025, the following factors were considered:

- Over the last six years, the Sheriff has only requested one salary increase. This was in part due to COVID-related financial pressures. From 2019 to 2022, the Sheriff's salary remained the same. The Sheriff's salary was increased once in 2023 and has not been adjusted since.
- The salary of the Sheriff's Chief Deputy now exceeds the salary of the Sheriff. This is because of the cost-of-living adjustments provided to county employees.
- In 2024, the Ramsey County Sheriff's salary is the lowest in the seven-county metro area. For reference, the 2024 salaries for the sheriffs in the seven-county metro are: Anoka County, \$208,000; Washington County, \$203,321, Dakota County, \$192,500; Carver County, \$190,955; Hennepin County, \$190,419; and Scott County, \$186,967.

For the above reasons, a salary of \$186,706 is requested for 2025. This represents a 9% increase and sets the Sheriff's salary slightly above the Chief Deputy. As per past practice, it is also requested to continue the contribution to deferred compensation consistent with that approved for unclassified employees and a uniform/clothing allowance of \$1,375 for 2025.

Even with this increase, the requested salary still sets the Ramsey County Sheriff's salary the lowest in the seven-county metro area in 2025.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Set the annual salary for the Ramsey County Sheriff at \$186,706 effective January 1, 2025.
2. Authorize the continuation of the contribution to deferred compensation consistent with that approved for non-represented employees for 2025.
3. Authorize the continuation of the uniform/clothing allowance of \$1,375 for 2025.

A motion to approve was made by Commissioner Ortega, seconded by Commissioner Xiong.
Motion passed.

Aye: - 6: Frethem, McGuire, Moran, Ortega, Reinhardt, and Xiong

By: Jason Yang
Jason Yang, Interim Chief Clerk - County Board