

Date: June 26, 2025

**To:** Ramsey County Board of Commissioners  
**Cc:** Ling Becker, County Manager  
Kristen Schultz, Interim Chief Human Resources Officer

**From:** Scarlett Gonzalez, Diversity, Inclusion & Organizational Development Specialist  
HR Liaison to RC Achievement Award Committee

**Subject:** Achievement Award for Tracy Jones, Social Worker

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The Ramsey County Employee Achievement Award Selection Committee has selected the following individual to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions 86-177 and 87-087, **Tracy Jones, Social Worker**, will receive an Employee Achievement Award. Presentation of the award will be made at the October 7, 2025 meeting of the County Board.

#### **Nomination Summary**

Tracy Jones has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

Jones is a long-time county employee, with nearly 30 years of service. She joined the Social Services department six years ago and consistently receives praise for the work she does and the leadership she provides to the Mothers First program.

She has earned a reputation as an exemplary employee who frequently completes tasks weeks ahead of their deadline.

Through the Mothers First program, Jones has made a tremendous impact on the community through many initiatives, including: Community baby showers serving about 500 community members each year and A diaper bank that dispersed 70,000 diapers within the first year and helped more than 400 families.

Jones also led the charge in Mothers First to reduce paper usage and digitize every document and resource possible.

She was instrumental in increasing training hours above the mandated 30 to 75-130 per year on average, and making that part of the culture of Mothers First. Jones also made sure staff receive training in CPR and Naloxone.

In summary, the Achievement Award Selection Committee recommends that Tracy Jones be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ling Becker; Kristen Schultz