



# Board of Commissioners

## Resolution

B2021-274

15 West Kellogg Blvd.  
Saint Paul, MN 55102  
651-266-9200

**Sponsor:** County Manager's Office, Health and Wellness and  
Emergency Communications

**Meeting Date:** 12/21/2021

**Title:** Personnel Complement Increase to Support Violence  
Prevention Initiatives Through the American Rescue Plan Act

**File Number:** 2021-699

### Background and Rationale:

On November 16, 2021, the Ramsey County Board approved (Resolution B2021-251) allocation up to \$16 million of the American Rescue Plan Act funds to support Violence Prevention Initiatives through 2024. The County Manager is requesting board approval to increase the personnel complement by 40 additional Full-Time Equivalent (FTE) to support the Violence Prevention Initiatives. The personnel increase will support the effort to create and deliver a proactive community driven response that shifts the responsibility for violence prevention and safety from being primarily the responsibility of law enforcement to a partnership involving those who are most impacted by violence in the community.

Flexible resources are imperative to the success of these initiatives due to their original and innovative service approaches. The commitment to a formative and summative program and process level evaluation requires the agility to respond to changing scope and strategy, which may require movement of FTEs across departments to increase effectiveness. Social Services, Emergency Communications, Public Health and the County Manager's Office require the following staff to be phased in over the next three years to expand existing services or invest in new service models that support community-based emergency response and violence prevention.

<u>Department</u>	<u>Classification</u>	<u>FTE</u>	<u>Yearly Cost</u>
Social Services	Social Worker III	20	\$ \$2,265,297
Social Services	Mental Health Supervisor	1	\$ 129,999
Emergency Communications	9-1-1 Telecommunicator	8	\$ 572,298
Emergency Communications	Emer. Comm. Shift Supervisor	1	\$ 131,329
Public Health	Violence Prevention Coordinator	1	\$ 125,772
Public Health	Community Health Responder	2	\$ 209,146
Public Health	Community Mediator	4	\$ 358,706
Public Health	Planning Specialist I	1	\$ 124,406
County Manager Office	Planning Specialist I	2	\$ 244,926
<b>TOTAL</b>		<b>40</b>	<b>\$ 4,161,879</b>

### Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Approve an increase in the personnel complement for Social Services by 20.0 Full-Time Equivalent Social Work III and by 1.0 Full-Time Equivalent Mental Health Supervisor.
2. Approve an increase in the personnel complement for Emergency Communications by 8.0 Full-Time Equivalent 9-1-1 Telecommunicator and 1.0 Full-Time Equivalent Emergency Communications Shift Supervisor.
3. Approve an increase in the personnel complement for Public Health by 1.0 Full-Time Equivalent Violence Prevention Coordinator, 2.0 Full-Time Equivalent Community Health Responder, 1.0 Full-Time Equivalent Planning Specialist I and 4.0 Full-Time Equivalent Community Mediator.
4. Approve and increase in the personnel complement for the County Manager Office by 2.0 Full-Time Equivalent Planning Specialist I.

A motion to approve was made by Commissioner Frethem, seconded by Commissioner Reinhardt. Motion passed.

Aye: - 7: Carter, Frethem, MatasCastillo, McDonough, McGuire, Ortega, and Reinhardt

By:   
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Mee Cheng, Chief Clerk - County Board