

Ramsey County & AFSCME Council 5 Tentative Agreement Summary  
Addendum A

Job Title	New Job Title	Sal Plan	Grade	New Sal Plan	New Sal Grade
Building Maint Mechanic 1	Building Maint Mechanic 1	22E	04	122E	04
Building Maint Mechanic 2	Building Maint Mechanic 2	22E	06	122E	06
Maintenance Worker	Maintenance Worker	22J	03	122J	03
General Repair Worker	General Repair Worker	22J	05	122J	05
Library Page	Library Assistant	22M	08C	122M	11
Service Worker	Service Worker	22M	01	122M	11
WIC Pr Brstfdg Cnslr Hmong Spk	WIC Peer Breastfeeding Counslr	22M	10	122M	11
WIC Pr Brstfdg Cnslr KaRn Spkg	WIC Peer Breastfeeding Counslr	22M	10	122M	11
WIC Pr Brstfdg Cnslr SmlI Spkg	WIC Peer Breastfeeding Counslr	22M	10	122M	11
WIC Pr Brstfdg Cnslr Span Spkg	WIC Peer Breastfeeding Counslr	22M	10	122M	11
WIC Peer Breastfeeding Counslr	WIC Peer Breastfeeding Counslr	22M	10	122M	11
Community Youth Worker	Community Youth Worker	22M	12	122M	12
Janitor/Building Guard	Custodian Senior	22M	13	122M	13
Housekeeper - Juvnlr Inst	Housekeeper - Juvnlr Inst	22M	14	122M	14
Clerk 1	Administrative Assistant	22M	07	122M	15
Clerk Typist 1	Administrative Assistant	22M	08F	122M	15
Clerk 2	Administrative Assistant	22M	11F	122M	15
Clerk Typist 2	Administrative Assistant	22M	11F	122M	15
Clerk 3	Administrative Assistant	22M	14F	122M	15
Secretary 1	Administrative Assistant	22M	15C	122M	15
Clerk Typist 3	Administrative Assistant	22M	15F	122M	15
Clerk Typist 2 *	Library Assistant Senior	22M	11F	122M	15
Clerk Typist 3*	Library Assistant Senior	22M	15F	122M	15
Building Info Officer	Building Info Officer	22M	16	122M	17
Child Support Assistant	Child Support Assistant	22M	17	122M	17
Legal Secretary	Legal Secretary	22M	17F	122M	17
Storekeeper - Records Center	Storekeeper - Records Center	22M	17	122M	17
Account Specialist 1	Account Specialist	22M	16	122M	18
Account Specialist 2	Account Specialist	22M	18G	122M	18
Case Aide 1	Case Aide	22M	16D	122M	18
Case Aide 2	Case Aide	22M	18F	122M	18
Cashier - Prop Rec Rev	Cashier - Prop Rec Rev	22M	18E	122M	18
Cook - Juvenile Institutions	Cook - Juvenile Institutions	22M	18S	122M	18
Elections Administrator 1	Elections Administrator	22M	18	122M	18
Janitor Supervisor	Janitor Supervisor	22M	18P	122M	18
Tax Clerk 1	Tax Clerk	22M	16B	122M	18
Tax Clerk 2	Tax Clerk	22M	18I	122M	18
Assistant Probation Officer	Assistant Probation Officer	22M	19F	122M	19
Svc Cntr Customer Suppt Asst	Svc Cntr Customer Suppt Asst	22M	20	122M	19
Administrative Planning Asst	Administrative Planning Asst	22M	20P	122M	20
Clerical Speclst-Prop Rec Rev	Clerical Speclst-Prop Rec Rev	22M	21	122M	20
Tax Forfeited Land Clerk	Tax Forfeited Land Clerk	22M	21	122M	20
Secretary 2	Administrative Assistant Senior	22M	17G	122M	21
Admin Secretary 1	Administrative Assistant Senior	22M	19I	122M	21
Clerk 4	Administrative Assistant Senior	22M	20B	122M	21
Admin Secretary 2	Administrative Assistant Senior	22M	21Z	122M	21
Employmnt Gdnce Counslr Aide 1	Employment Guidance Services Aide	22M	18	122M	21
Employmnt Gdnce Counslr Aide 2	Employment Guidance Services Aide	22M	21	122M	21
Library Associate 1	Library Associate	22M	18	122M	21
Library Associate 2	Library Associate	22M	21	122M	21
Personnel Ben & Transctns Asst	Personnel Ben & Transctns Asst	22M	21	122M	21
Senior Legal Secretary	Senior Legal Secretary	22M	21	122M	21
Tax Settlement Clerk	Tax Settlement Clerk	22M	22	122M	21
Suppt Enforcement Agent 1	Support Enforcement Agent	22M	19	122M	22
Suppt Enforcemnt Agt 1-Hmong	Support Enforcement Agent	22M	19	122M	22
Suppt Enforcemnt Agt 1-Karen	Support Enforcement Agent	22M	19	122M	22
Suppt Enforcemnt Agt 1-Somali	Support Enforcement Agent	22M	19	122M	22
Suppt Enforcemnt Agt 1-Spanish	Support Enforcement Agent	22M	19	122M	22
Suppt Enforcement Agent 2	Support Enforcement Agent	22M	22	122M	22
Suppt Enforcemnt Agt 2-Hmong	Support Enforcement Agent	22M	22	122M	22
Suppt Enforcemnt Agt 2-Karen	Support Enforcement Agent	22M	22	122M	22
Suppt Enforcemnt Agt 2-Somali	Support Enforcement Agent	22M	22	122M	22
Suppt Enforcemnt Agt 2-Spanish	Support Enforcement Agent	22M	22	122M	22

Veterans Services Assistant	Veterans Services Assistant	22M	22	122M	22
Investigative Assistant	Investigative Assistant	22M	24	122M	24
Medical Assistant	Medical Assistant	22N	15	122N	15
WIC Nutrit Ed Trainee-KaRen	WIC Nutrit Ed Trainee	22N	15M	122N	15
WIC Nutrit Ed Trainee-Spanish	WIC Nutrit Ed Trainee	22N	15M	122N	15
WIC Nutrition Ed Trainee- ASL	WIC Nutrit Ed Trainee	22N	15M	122N	15
WIC Nutrition Ed Trainee-Hmong	WIC Nutrit Ed Trainee	22N	15M	122N	15
WIC Nutrition EdTrainee-Somali	WIC Nutrit Ed Trainee	22N	15M	122N	15
Commnty Svc Ofcr	Commnty Svc Ofcr	22N	17M	122N	17
Forensic Technician	Forensic Technician	22N	17	122N	17
Health Ed Prgm Asst-ASL	Health Education Prgrm Asst	22N	17M	122N	17
Health Ed Prgm Asst-Hmong Spkg	Health Education Prgrm Asst	22N	17M	122N	17
Health Ed Prgm Asst-KaRen Spk	Health Education Prgrm Asst	22N	17M	122N	17
Health Ed Prgm Asst-Somali Spk	Health Education Prgrm Asst	22N	17M	122N	17
Health Ed Prgm Asst-Spanish	Health Education Prgrm Asst	22N	17M	122N	17
Health Education Prgrm Asst	Health Education Prgrm Asst	22N	17M	122N	17
Paralegal 1	Paralegal	22N	17M	122N	17
Duplic Equipmt Op-Layout&Design	Duplic Equipmt Op-Layout&Design	22N	18C	122N	18
Medical Laboratory Technician	Medical Laboratory Technician	22N	19M	122N	19
Human Resources Exams Spclst	Human Resources Exams Spclst	22N	20P	122N	20
Radiologic Technician	Radiologic Technician	22N	20M	122N	20
Real Estate Appr 1	Real Estate Appr 1	22N	20A	122N	20
Torrens Examiner	Torrens Examiner	22N	20	122N	20
WIC Nutrition Educator -ASL	WIC Nutrition Educator	22N	20M	122N	20
WIC Nutritn Educator - KaRenSp	WIC Nutrition Educator	22N	20M	122N	20
WIC Nutritn Educator-HmongSpkg	WIC Nutrition Educator	22N	20M	122N	20
WIC Nutritn Educator-SomaliSpk	WIC Nutrition Educator	22N	20M	122N	20
WIC Nutritn Educator-Span Spkg	WIC Nutrition Educator	22N	20M	122N	20
WIC Nutrition Educator	WIC Nutrition Educator	22N	20M	122N	20
Admin Assistant 1	Administrative Assistant Senior	22N	18M	122N	21
Admin Assistant 2	Administrative Assistant Senior	22N	20S	122N	21
Prop Descr & GIS Tech 1	Prop Descr & GIS Tech	22N	18B	122N	21
Prop Descr & GIS Tech 2	Prop Descr & GIS Tech	22N	21B	122N	21
HR Bnfts/Claims/Trans Spclst 1	HR Bnfts/Claims/Trans Spclst	22N	20	122N	22
HR Bnfts/Claims/Trans Spclst 2	HR Bnfts/Claims/Trans Spclst	22N	22	122N	22
Investigator 1 - Med Exam Ofc	Investigator 1 - Med Exam Ofc	22N	22M	122N	22
ECC Support Technician	ECC Support Technician	22N	23	122N	23
Real Estate Appr 2	Real Estate Appr 2	22N	23C	122N	23
Antiviolence Advocate	Antiviolence Advocate	22N	24M	122N	24
Elections Administrator 2	Elections Administrator Senior	22N	24M	122N	24
Investigator 2 - Med Exam Ofc	Investigator 2 - Med Exam Ofc	22N	24	122N	24
Paralegal 2	Senior Paralegal	22N	22	122N	24
Paralegal 3	Senior Paralegal	22N	24	122N	24
Victim/Witness Advocate	Victim/Witness Advocate	22N	24	122N	24
Real Estate Appraiser Comm	Real Estate Appraiser Comm	22N	26	122N	25
Collections Enforcement Agent	Collections Enforcement Agent	22N	25	122N	25
Investigator - County Attorney	Investigator - County Attorney	22N	25P	122N	25
Second Asst Vet Services Ofcr	Second Asst Vet Services Officer	22N	22C	122N	25
Suppt Enforcement Agent 3	Support Enforcement Agent Senior	22N	25	122N	25
Svc Cntr Navigator	Svc Cntr Navigator	22N	25M	122N	25
Welfare Fraud Investigator 1	Welfare Fraud Investigator	22N	23	122N	25
Welfare Fraud Investigator 2	Welfare Fraud Investigator	22N	25P	122N	25
Admin Assistant 4	Administrative Assistant Principal	22N	26A	122N	26
Admin Assistant 4 - Uncl	Administrative Assistant Principal	22N	26A	122N	26
Admin Assistant 3	Administrative Assistant Principal	22N	24P	122N	26
Lead Real Estate Mgmt Spclst	Lead Real Estate Mgmt Spclst	22N	26	122N	26
Real Estate Legal Specialist	Real Estate Legal Specialist	22N	26M	122N	26
Sr Collections Enf Agent	Sr Collections Enf Agent	22N	26M	122N	26
Senior Real Estate Appraiser	Senior Real Estate Appraiser	22N	27M	122N	27
Supervisor - Apprsl Svc Sectn	Supervisor - Apprsl Svc Sectn	22N	27	122N	27
Senior Real Est Appraiser Comm	Senior Real Est Appraiser Comm	22N	29M	122N	29
Assessment Appeals Specialist	Assessment Appeals Specialist	22N	33	122N	33
General Repair Worker	General Repair Worker	23H	05	123H	05
Naturalist Aide	Naturalist Aide	23S	05	123S	11

Parks & Recreation Aide 1	Parks & Recreation Aide	23S	03	123S	11
Parks & Recreation Aide 1	Parks & Recreation Aide	23S	03F	123S	11
Parks & Recreation Aide 2	Parks & Recreation Aide	23S	05	123S	11
Shop Mechanic	Shop Mechanic	23Z	03	123Z	03
Senior Shop Mechanic - Recrtn	Senior Shop Mechanic - Recrtn	23Z	05	123Z	05
Maintenance & Oper Wkr 2	Maintenance & Oper Wkr	23Z	04	123Z	06
Maintenance & Oper Wkr	Maintenance & Oper Wkr	23Z	02	123Z	06
Maintenance & Service Wkr	Maintenance & Service Wkr	23Z	03	123Z	07
Purchasng & Equip Spclst - Pks	Purchasng & Equip Spclst - Pks	23Z	04	123Z	07
Detoxification Aide	Withdrawl Mgmt Assistant	27E	02A	127E	02A
Clerk 1	Administrative Assistant	27M	07	127M	15
Clerk Typist 1	Administrative Assistant	27M	08F	127M	15
Clerk 2	Administrative Assistant	27M	11F	127M	15
Clerk Typist 2	Administrative Assistant	27M	11F	127M	15
Clerk 3	Administrative Assistant	27M	14F	127M	15
Secretary 1	Administrative Assistant	27M	15C	127M	15
Clerk Typist 3	Administrative Assistant	27M	15F	127M	15
Customer Service Specialist	Customer Service Specialist	27M	16	127M	16
Data Quality Clerk	Data Quality Clerk	27M	16D	127M	16
Mental Health Worker	Mental Health Worker	27M	16C	127M	16
Account Specialist 1	Account Specialist	27M	16	127M	18
Account Specialist 2	Account Specialist	27M	18G	127M	18
Case Aide 1	Case Aide	27M	16D	127M	18
Case Aide 2	Case Aide	27M	18F	127M	18
Duplic Equipmt Op-Layout&Design	Duplic Equipmt Op-Layout&Design	27N	18C	127M	18
Financial Worker 1	Financial Assistance Worker	27M	17I	127M	19
Financial Worker 2	Financial Assistance Worker	27M	19F	127M	19
Administrative Planning Asst	Administrative Planning Asst	27M	20P	127M	20
Data Quality Specialist	Data Quality Specialist	27M	21E	127M	20
Secretary 2	Administrative Assistant Senior	27M	17G	127M	21
Admin Secretary 1	Administrative Assistant Senior	27M	19I	127M	21
Clerk 4	Administrative Assistant Senior	27M	20B	127M	21
Admin Secretary 2	Administrative Assistant Senior	27M	21Z	127M	21
Case Aide 3	Case Aide Senior	27M	21E	127M	21
Financial Worker Specialist	Financial Worker Specialist	27M	23P	127M	23
Supported Employment Worker	Supported Employment Worker	27N	01	127N	11
Supported Employment Worker	Supported Employment Worker	27N	01F	127N	11
Medical Assistant	Medical Assistant	27N	15	127N	15
Medical Records Technician	Medical Records Technician	27N	15D	127N	15
Certified Peer Recovery Spec	Certified Peer Recovery Spec	27N	19	127N	19
Chemical Dependency Counselor	Chemical Dependency Counselor	27N	19	127N	19
Admin Assistant 1	Administrative Assistant Senior	27N	18M	127N	21
Admin Assistant 2	Administrative Assistant Senior	27N	20S	127N	21
Communications Associate	Communications Associate	27N	19M	127N	22
Occupational Therapist	Occupational Therapist	27N	23N	127N	23
Asst Program Evaluator	Asst Program Evaluator	27N	25M	127N	25
Collections Enforcement Agent	Collections Enforcement Agent	27N	25	127N	25
Employmnt Gdnce Counslr 1	Employment Guidance Services Counselor	27N	23M	127N	25
Employmnt Gdnce Counslr 2	Employment Guidance Services Counselor	27N	25M	127N	25
Mental Health Practitioner	Mental Health Practitioner	27N	25M	127N	25
Program Asst Homeless Serv	Program Asst Homeless Serv	27N	25M	127N	25
Social Worker 1	Social Worker	27N	23M	127N	25
Social Worker 2	Social Worker	27N	25M	127N	25
Admin Assistant 4	Administrative Assistant Principal	27N	26A	127N	26
Admin Assistant 3	Administrative Assistant Principal	27N	24P	127N	26
Management Analyst 1	Management Analyst	27N	23	127N	26
Management Analyst 2	Management Analyst	27N	26	127N	26
Sr Collections Enf Agent	Sr Collections Enf Agent	27N	26M	127N	26
Accountant 1	Accountant	27N	23C	127N	27
Accountant 2	Accountant	27N	27	127N	27
Child Protection Worker	Child Protection Worker	27N	27M	127N	27
Employmnt Gdnce Counslr 3	Employmnt Gdnce Counslr Sr	27N	28M	127N	28
Mental Health Professional	Mental Health Professional	27N	28M	127N	28
Program Specialist	Program Specialist	27N	28M	127N	28

Social Worker 3	Social Worker Senior	27N	28M	127N	28
Management Analyst 3	Sr Management Analyst	27N	28	127N	28
Social Services Appeals Spclst	Social Services Appeals Spclst	27N	29P	127N	29
Clinical Psychologist	Clinical Psychologist	27N	30M	127N	30
Physician Assistant	Physician Assistant	27N	30	127N	30
Planning Specialist 1	Planning Specialist	27N	28	127N	30
Planning Specialist 2	Planning Specialist	27N	30	127N	30
Management Analyst 4	Principal Management Analyst	27N	30	127N	30
Contract Manager	Purchasing and Procurement Specialist	27N	30	127N	30
Senior Child Protection Worker	Senior Child Protection Worker	27N	30M	127N	30
Senior Program Evaluator	Senior Program Evaluator	27N	30	127N	30
Forensic Clinical Psychologist	Forensic Clinical Psychologist	27N	34	127N	34
Custodial Worker 1	Custodian	34A	10M	134A	10
Residential Counselor 1	Residential Counselor	34A	15V	134A	15
Residential Counselor 2	Residential Counselor Senior	34A	17C	134A	17
Behavior Analyst	Behavior Analyst	34C	20R	134C	20R
Pub Hlth Licensed Prac Nurse 1	Licensed Practical Nurse	37	24	137	26
Licensed Practical Nurse - CH	Licensed Practical Nurse	37	26	137	26
Pub Hlth Licensed Prac Nurse 2	Licensed Practical Nurse	37	26	137	26
Licensed Practical Nurse	Licensed Practical Nurse	37	23	137	26
Employmnt Gdnce Counslr 1	Employment Guidance Services Counselor	39	23M	139	25
Employmnt Gdnce Counslr 2	Employment Guidance Services Counselor	39	25M	139	25
Employmnt Gdnce Counslr 3	Employmnt Gdnce Counslr Sr	39	28M	139	28
Planning Specialist 1	Planning Specialist	39	28	139	30
Planning Specialist 2	Planning Specialist	39	30	139	30
Nurse	Nurse	40	28	140	28
Public Health Nurse	Public Health Nurse	40	28M	140	28
Nurse Clinician	Nurse Clinician	40	31M	140	31
Nurse Practitioner	Nurse Practitioner	40	31	140	31
Registered Nurse - Cor. Health	Registered Nurse - Cor. Health	40	31	140	31
Librarian 1	Librarian 1	43	23K	143	23
Investigator - Public Defender	Investigator - Public Defender	43	25M	143	25
Librarian 2	Librarian 2	43	25M	143	25
Right-of-Way Specialist	Right of Way Agent	43	25	143	25
Social Worker 1	Social Worker	43	23M	143	25
Social Worker 2	Social Worker	43	25M	143	25
Claims Administrator	Claims Administrator	43	27	143	27
Epidemiologist	Epidemiologist	43	28M	143	28
Social Worker 3	Social Worker Senior	43	28M	143	28