
Sponsor: Human Resources

Meeting Date: 9/27/2022

Title: Terms of Collective Bargaining Agreement with Teamsters 320
Correctional Officer III for the Years 2022, 2023 and 2024

File Number: 2022-505

Background and Rationale:

Collective bargaining with Teamsters 320 Correctional Officer III has resulted in agreement for a three-year contract for the years 2022, 2023 and 2024. This bargaining unit represents approximately 20 employees who work in either the Ramsey County Sheriff's Office or the Community Corrections department in the job classification of Correctional Officer III.

The current agreement expired December 31, 2021 and Ramsey County Board approval of a new agreement is required. The proposed settlement is the result of negotiations and an Interest Arbitration Award. The arbitration hearing took place on June 22, 2022, and the arbitrator's award was issued July 29, 2022. The county sought additional clarification from the arbitrator on August 18, 2022, and received such clarification on August 26, 2022.

Although the challenges were significant, there was ample opportunity to address the interests of both union and management and there is a conclusion of this process. The proposed settlement addresses the important interests of affected employees and the county.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Approve the terms of the collective bargaining agreement with Teamsters 320 Correctional Officer III for the years 2022, 2023 and 2024.
2. Authorize the Chair and the County Manager to execute the agreement.

A motion to approve was made by Commissioner McGuire, seconded by Commissioner McDonough. Motion passed.

Aye: - 7: Carter, Frethem, MatasCastillo, McDonough, McGuire, Ortega, and Reinhardt

By: _____



Mee Cheng, Chief Clerk - County Board