

Date June 26, 2025

To: Ramsey County Board of Commissioners
Cc: Ling Becker, County Manager
Kristen Schultz, Interim Chief Human Resources Officer

From: Scarlett Gonzalez, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Tobias Lynum, Financial Worker Specialist

The Ramsey County Employee Achievement Award Selection Committee has selected the following individual to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions 86-177 and 87-087, **Tobias Lynum, Financial Worker Specialist**, will receive an Employee Achievement Award. Presentation of the award will be made at the October 7, 2025 meeting of the County Board.

Nomination Summary

Tobias Lynum has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

Lynum goes above and beyond in his work, supporting the Financial Assistance Services training team and new employees joining the county as financial workers.

His ability to share information related to complex processes and workflows in a way that anyone can understand is a huge benefit to his team and has made a lasting impact on staff.

Lynum is known to be dependable and passionate about supporting both residents and colleagues. His positivity is infectious and he's always willing to step up and help out.

He is viewed as a key resource and someone who is extremely knowledgeable – and his positive mindset boosts morale.

By allowing new financial workers to observe his style, new employees are able to understand their job more quickly rather than being overwhelmed by a complex role.

Even though he is always busy, he still carves out time for new trainees to shadow and observe his case work so they can learn and better serve residents.

In summary, the Achievement Award Selection Committee recommends that Tobias Lynum be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ling Becker; Kristen Schultz

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