

November 02, 2021

To: Ramsey County Board of Commissioners
Cc: Ryan O'Connor, County Manager
Gail J. Blackstone, Director, Human Resources
Ann Feaman, Director, Talent Division, Human Resources

From: Abel Piñeiro, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Zachary Hylton, Policy and Planning division.

Nomination Summary

Zach Hylton is a senior policy analyst in the Policy and Planning division.

He was nominated for a Ramsey County Employee Achievement Award in the categories of Excellent Job Performance and Performance Beyond the Call of Duty.

According to Policy and Planning Director Elizabeth Tolzmann, Zach always goes above and beyond, juggling multiple strategic, high-impact projects at once. This includes organizing community workshops for improving community indicators and performance measures for the county.

Zach is known for pushing beyond the status quo and finding new ways to adapt to meet goals.

Tolzmann said he is doing the job of two and a half to three people, including supporting Safety and Justice, tracking performance metrics, conducting data analysis, and facilitating meetings.

Zach's brilliance lies in understanding systems and structures and understanding how to deconstruct them to reconstruct them in a better way. He also has a unique ability to bring in key stakeholders.

Zach's colleague Prince Corbett described him as "very innovative and creative," adding "A lot of people really love that he can think outside the box. He can challenge people in their thinking."

Deputy County Manager Scott Williams described Zach as a champion for change and a great connector between the county and the community.

He is also known as a team player who will give credit to colleagues before himself and helps his team in all they do.

In summary, the Achievement Award Selection Committee recommends that Zach Hylton be awarded a Ramsey County Employee Achievement Award in the categories of "Excellent Job Performance" and "Performance Beyond the Call of Duty."