

2026 SALARIES OF MAJOR METRO AREA COUNTY COMMISSIONERS

| Jurisdiction (1)        | Ramsey<br>County (2) | Ramsey<br>County (2,4)<br>Chair | Hennepin<br>County (2) | Dakota<br>County (2) | Anoka<br>County (4) | Anoka<br>County (4)<br>Chair | Washington<br>County (2) | Scott<br>County (2, 3) | Scott<br>County (2, 3)<br>Chair | Scott<br>County (2, 3)<br>Vice Chair | Carver<br>County (4) | Carver<br>County (4)<br>Chair | Carver<br>County (4)<br>Vice Chair |
|-------------------------|----------------------|---------------------------------|------------------------|----------------------|---------------------|------------------------------|--------------------------|------------------------|---------------------------------|--------------------------------------|----------------------|-------------------------------|------------------------------------|
| 2026 Base Pay           | \$107,199.00         | \$112,559.00                    | \$134,753.00           | \$106,689.00         | \$96,144.71         | \$96,144.71                  | \$88,051.00              | \$85,876.96            | \$85,876.96                     | \$85,876.96                          | \$95,907.00          | \$95,907.00                   | \$95,907.00                        |
| 2026 Allowance          | \$9,600.00           | \$9,600.00                      |                        | \$6,996.00           | \$7,500.00          | \$8,500.00                   |                          |                        | \$2,600.00                      | \$1,950.00                           | \$8,580.00           | \$8,580.00                    | \$8,580.00                         |
| 2026 Annual Rate        | \$116,799.00         | \$122,159.00                    | \$134,753.00           | \$113,685.00         | \$103,644.71        | \$104,644.71                 | \$88,051.00              | \$85,876.96            | \$88,476.96                     | \$87,826.96                          | \$104,487.00         | \$104,487.00                  | \$104,487.00                       |
| General Wage Adjustment | 3.50%                |                                 | 4.00%                  | 4.25%                | 3.00%               |                              | 3.00%                    |                        |                                 |                                      |                      |                               |                                    |

- (1) Official salary rates shown. With the exception of Ramsey County, some individual members of these county boards may choose to receive lesser amounts.
- (2) These Counties pay mileage reimbursement according to IRS regulations
- (3) Scott County Commissioners no longer receive per diems; it is built into their salary as of 2020
- (4) Administrative Allowance provided for expenses incurred inside the metro area as noted.
- (5) Annual general wage adjustment for unrepresented employees only; does not include performance pay, range movement, market adjustments, etc
- (6) The above rates reflect application of the general wage adjustment to the 2025 rate, and with the exception of Ramsey County, were effective January 1, 2026.