

**UNR Classification and Compensation Modernization, Addendum A**

Job Code	Job Title	New Job Code	New Job Title	Sal Plan	Grade	New Sal Plan	New Sal Grade
0499	Account Specialist 1	1001	Account Specialist	01A	16	101A	18
0380	Account Specialist 2	1001	Account Specialist	01A	18G	101A	18
0043	Accountant 1	1002	Accountant	02A	23C	102A	27
0427	Accountant 2	1002	Accountant	02A	27	102A	27
0322	Accounting Support Supervisor	1062	Acctg and Finance Support Supervisor	02A	27	102A	27
0221	Clerk 1	1003	Administrative Assistant	01A	07	101A	15
0143	Clerk Typist 1	1003	Administrative Assistant	01A	08F	101A	15
0339	Clerk 2	1003	Administrative Assistant	01A	11F	101A	15
0093	Clerk Typist 2	1003	Administrative Assistant	01A	11F	101A	15
0008	Clerk 3	1003	Administrative Assistant	01A	14F	101A	15
0354	Secretary 1	1003	Administrative Assistant	01A	15C	101A	15
0496	Clerk Typist 3	1003	Administrative Assistant	01A	15F	101A	15
0039	Admin Assistant 4	1004	Administrative Assistant Principal	02A	26A	102A	26
0766	Admin Assistant 4 - Uncl	1004	Administrative Assistant Principal	02A	26A	102A	26
0613	Secretary 2	1005	Administrative Assistant Senior	01A	17G	101A	21
0139	Admin Secretary 1	1005	Administrative Assistant Senior	01A	19I	101A	21
0110	Clerk 4	1005	Administrative Assistant Senior	01A	20B	101A	21
0192	Admin Secretary 2	1005	Administrative Assistant Senior	01A	21Z	101A	21
0202	Admin Assistant 1	1005	Administrative Assistant Senior	02A	18M	102A	21
0410	Admin Assistant 2	1005	Administrative Assistant Senior	02A	20S	102A	21
0059	Research & Stat Analyst-CAMA	1006	Appraisal Services Analyst	02A	30M	102A	30
0411	Budget & Acctng Analyst 1	1007	Budget & Acctng Analyst	02A	23C	102A	27
0468	Budget & Acctng Analyst 2	1007	Budget & Acctng Analyst	02A	27	102A	27
0333	Case Aide 1	1008	Case Aide	01A	16D	101A	18
0266	Case Aide 2	1008	Case Aide	01A	18F	101A	18
0315	Elections Supervisor Admint 3	1011	Elections Supervisor	02A	29M	102A	29
0387	Employmnt Gdnce Counslr 1	1013	Employment Guidance Services Counselor	02A	23M	102A	25
0123	Employmnt Gdnce Counslr 2	1013	Employment Guidance Services Counselor	02A	25M	102A	25
0363	Employmnt Gdnce Counslr 3	1014	Employmnt Gdnce Counslr Sr	02A	28M	102A	28
0540	Environmtal Health Spclst 1	1015	Environment Health Specialist	02A	24	102A	24
0155	Environmtal Health Spclst 2	1016	Environment Health Specialist Senior	02A	28M	102A	28
0775	Environmental Hlth Tech-Hmong	0774	Environmental Hlth Tech	01A	18	101A	18
0776	Environmental Hlth Tech-Somali	0774	Environmental Hlth Tech	01A	18	101A	18
0777	Environmental Hlth Tec-Spanish	0774	Environmental Hlth Tech	01A	18	101A	18
0403	Environmtal Resrces Spclst 1	1017	Environmtal Resrces Spclst	02A	23	102A	23
0490	Environmtal Resrces Spclst 2	1018	Environmtal Resrces Spclst Senior	02A	27	102A	27
0398	Health Educator 1	1021	Health Educator	02A	26	102A	28
0276	Health Educator 2	1021	Health Educator	02A	28M	102A	28
0720	HR Bnfts/Claims/Trans Spclst 1	1022	HR Bnfts/Claims/Trans Spclst	02A	20	102A	22
0549	HR Bnfts/Claims/Trans Spclst 2	1022	HR Bnfts/Claims/Trans Spclst	02A	22	102A	22
0260	Human Resources Generalist 2	1023	Human Resource Business Partner	02A	28	102A	28
0048	Management Analyst 1	1028	Management Analyst	02A	23	102A	26
0097	Management Analyst 2	1028	Management Analyst	02A	26	102A	26
0298	Management Analyst 3	1029	Management Analyst Senior	02A	28	102A	28
0780	Naturalist-Early Childhd Spec	0779	Naturalist	02A	17M	102A	17
0271	Office Manager 1	1030	Office Manager	01A	21	101A	21
0005	Office Manager 2	1030	Office Manager	01A	23B	101A	24
0358	Admin Assistant 3	1030	Administrative Assistant Principal	02A	24P	102A	26
0492	Planning Specialist 1	1035	Planning Specialist	02A	28	102A	30
0656	Planning Specialist 2	1035	Planning Specialist	02A	30	102A	30
0117	Accountant 4	1036	Principal Accountant	02A	32	102A	32
0181	Management Analyst 4	1037	Principal Management Analyst	02A	30	102A	30
0109	School Instructor 1	1043	School Instructor	02A	25M	102A	27
0269	School Instructor 2	1043	School Instructor	02A	28B	102A	28
0054	Accountant 3	1045	Senior Accountant	02A	30	102A	30
0360	Social Worker 1	1051	Social Worker	02A	23M	102A	25
0418	Social Worker 2	1051	Social Worker	02A	25M	102A	25
0046	Social Worker 4	1052	Social Worker Principal	02A	32B	102A	34
0517	Social Worker 3	1053	Social Worker Senior	02A	28M	102A	28
0186	Traffc Signal Tech 1	1058	Traffc Signal Tech	02A	19	102A	19
0068	Traffc Signal Tech 2	1059	Traffc Signal Tech Senior	02A	24B	102A	24
0062	Service Worker	0062	Service Worker	01A	01	101A	11
0697	Mower Operator	0697	Mower Operator	01A	11	101A	11
0379	Engineering Aide	0379	Engineering Aide	02A	13	102A	13
0049	Payroll Clerk 1	0049	Payroll Clerk 1	01A	15S	101A	15
0506	Medical Records Technician	0506	Medical Records Technician	02A	15D	102A	15
0036	Mental Health Worker	0036	Mental Health Worker	01A	16C	101A	16
0779	Naturalist	0779	Naturalist	02A	17M	102A	17

0774	Environmental Hlth Tech	0774	Environmental Hlth Tech	01A	18	101A	18
0336	Office Supervisor 1	0336	Office Supervisor 1	01A	18C	101A	18
0572	Payroll Clerk 2	0572	Payroll Clerk 2	01A	18P	101A	18
0310	Chemical Dependency Counselor	0310	Chemical Dependency Counselor	02A	19	102A	19
0778	Naturalist Coordinator	0778	Naturalist Coordinator	02A	19M	102A	19
0092	Office Supervisor 2	0092	Office Supervisor 2	01A	20C	101A	20
0717	Utility RightofWayCoordinator	0717	Utility RightofWayCoordinator	02A	20	102A	20
0118	Administrative Planning Asst	0118	Administrative Planning Asst	02A	20G	102A	20
0883	Procurement Specialist	0883	Procurement Specialist	02A	20M	102A	20
0044	Library Circulation Supv	0044	Library Circulation Supv	01A	21	101A	21
0721	Personnel Ben & Transctns Asst	0721	Personnel Ben & Transctns Asst	01A	21	101A	21
0721	Personnel Ben & Transctns Asst	0721	Personnel Ben & Transctns Asst	02A	21	102A	21
0700	Communications Associate	0700	Communications Associate	02A	21M	102A	21
0481	Cook Supv - Juvenile Inst	0481	Cook Supv - Juvenile Inst	02A	21M	102A	21
0882	Landscape Designer	0882	Landscape Designer	02A	21M	102A	21
0196	Materials Prchsng Splclst-PubWk	0196	Materials Prchsng Splclst-PubWk	02A	21M	102A	21
0238	Principal Payroll Clerk	0238	Principal Payroll Clerk	02A	22	102A	22
0393	Facility Improvements Coord	0393	Facility Improvements Coord	02A	22M	102A	22
0352	Nutrition Spclst (Commty Nutr)	0352	Nutrition Spclst (Commty Nutr)	02A	22M	102A	22
0821	Pub Safety Comp Aided Disp An	0821	Pub Safety Comp Aided Disp An	02A	23	102A	23
0854	WIC Lactation Specialist	0854	WIC Lactation Specialist	02A	23	102A	23
0377	Registered Dietitian	0377	Registered Dietitian	02A	23B	102A	23
0514	Occupational Therapist	0514	Occupational Therapist	02A	23N	102A	23
0237	Library Technical Svcs Supv	0237	Library Technical Svcs Supv	01A	24A	101A	24
0227	Diversity Prgms Specialist 1	0227	Diversity Prgms Specialist 1	02A	24	102A	24
0888	Graphic and Digital Specialist	0888	Graphic and Digital Specialist	02A	24	102A	24
0136	Talent Acquisition Specialist	0136	Talent Acquisition Specialist	02A	24	102A	24
0284	Highway Maintenance Supervisor	0284	Highway Maintenance Supervisor	02A	24B	102A	24
0698	Principal Lib Circ Supv	0698	Principal Lib Circ Supv	01A	25	101A	25
0783	Social Worker 1 - Unclassified	0783	Social Worker 1 - Unclassified	02A	23M	102A	25
0594	Emergency Mgmt Coordinator	0594	Emergency Mgmt Coordinator	02A	25	102A	25
0126	Asst Program Evaluator	0126	Asst Program Evaluator	02A	25M	102A	25
0234	General Supv-Maint Equipment	0234	General Supv-Maint Equipment	02A	25M	102A	25
0929	HR Program Assistant	0929	HR Program Assistant	02A	25M	102A	25
0232	Mental Health Practitioner	0232	Mental Health Practitioner	02A	25M	102A	25
0074	Program Asst Homeless Serv	0074	Program Asst Homeless Serv	02A	25M	102A	25
0106	Program Supervisor - LOR	0106	Program Supervisor - LOR	02A	25M	102A	25
0334	Diversity Prgms Specialist 2	0334	Diversity Prgms Specialist 2	02A	26	102A	26
0847	Senior Procurement Specialist	0847	Senior Procurement Specialist	02A	26	102A	26
0491	Medical Laboratory Scientist	0491	Medical Laboratory Scientist	02A	26M	102A	26
0893	Emergency Comm GIS Specialist	0893	Emergency Comm GIS Specialist	02A	27	102A	27
0203	Financial Assistance Supv	0203	Financial Assistance Supv	02A	27	102A	27
0639	Mechanical Mtce Manager ETT	0639	Mechanical Mtce Manager ETT	02A	27	102A	27
0356	Outdoor Education Manager	0356	Outdoor Education Manager	02A	27	102A	27
0596	Supervisor - Apprsl Svc Sectn	0596	Supervisor - Apprsl Svc Sectn	02A	27	102A	27
0185	Support Services Coordinator	0185	Support Services Coordinator	02A	27C	102A	27
0568	Nutrition Program Supervisor	0568	Nutrition Program Supervisor	02A	27F	102A	27
0444	Senior Torrens Examiner	0444	Senior Torrens Examiner	02A	27M	102A	27
0901	Supervisor of Inv - ME Office	0901	Supervisor of Inv - ME Office	02A	27M	102A	27
0288	Safety Coordinator	0288	Safety Coordinator	02A	27N	102A	27
0838	Senior Librarian	0838	Senior Librarian	02A	27M	102A	28
0880	Administrative Investigator	0880	Administrative Investigator	02A	28	102A	28
0268	Arena Superintendent	0268	Arena Superintendent	02A	28	102A	28
0456	Asst General Supervisor	0456	Asst General Supervisor	02A	28	102A	28
0033	Building Operations Supervisor	0033	Building Operations Supervisor	02A	28	102A	28
0161	Golf Course Superintendent	0161	Golf Course Superintendent	02A	28	102A	28
0373	Park Operations Assistant Supr	0373	Park Operations Assistant Supr	02A	28	102A	28
0467	Program Analyst - Public Hlth	0467	Program Analyst - Public Hlth	02A	28	102A	28
0470	Recreation Services Supervisor	0470	Recreation Services Supervisor	02A	28	102A	28
0474	Librarian 3	0474	Librarian 3	02A	28C	102A	28
0145	Engineer 1	0145	Engineer 1	02A	28D	102A	28
0282	Chemical Dependency Couns Supv	0282	Chemical Dependency Couns Supv	02A	28M	102A	28
0699	Communicatn/Progrmng Spec-Lib	0699	Communicatn/Progrmng Spec-Lib	02A	28M	102A	28
0205	Div Inc and OD Dev Specialist	0205	Div Inc and OD Dev Specialist	02A	28M	102A	28
0337	Mental Health Professional	0337	Mental Health Professional	02A	28M	102A	28
0485	Program Specialist	0485	Program Specialist	02A	28M	102A	28
0446	Suppt Enforcement Worker 3*	0446	Suppt Enforcement Worker 3*	02A	28M	102A	28
0014	Program Supv - Extnd Day Tx	0014	Program Supv - Extnd Day Tx	02A	28P	102A	28
0206	Arena Mtnc & Operations Supv	0206	Arena Mtnc & Operations Supv	02A	29	102A	29
0642	Park Mtnc & Operations Supv	0642	Park Mtnc & Operations Supv	02A	29	102A	29

0420	Head Nurse	0420	Head Nurse	02A	29A	102A	29
0848	Principal Procurement Special	0848	Principal Procurement Special	02A	29M	102A	29
0924	Senior Right of Way Specialist	0924	Senior Right of Way Specialist	02A	29M	102A	29
0359	Program Dir - Lake Owasso Res	0359	Program Dir - Lake Owasso Res	02A	29N	102A	29
0543	Princippal Fin Mgmt Analyst	0543	Princippal Fin Mgmt Analyst	02A	29P	102A	29
0351	Contract Manager	0351	Contract Manager	02A	30	102A	30
0028	General Supv-Maint & Constrctn	0028	General Supv-Maint & Constrctn	02A	30	102A	30
0445	HR Program Administrator	0445	HR Program Administrator	02A	30	102A	30
0381	Investigator Supv - Co Atty	0381	Investigator Supv - Co Atty	02A	30	102A	30
0529	Principal Real Estate Appr	0529	Principal Real Estate Appr	02A	30	102A	30
0498	Senior Program Evaluator	0498	Senior Program Evaluator	02A	30	102A	30
0511	Nurse Supervisor	0511	Nurse Supervisor	02A	30A	102A	30
0095	Engineer 2	0095	Engineer 2	02A	30B	102A	30
0655	Clinical Psychologist	0655	Clinical Psychologist	02A	30M	102A	30
0353	Medical Technologist Supv	0353	Medical Technologist Supv	02A	30M	102A	30
0437	Planning & Evaluation Analyst	0437	Planning & Evaluation Analyst	02A	30M	102A	30
0522	Chief Correctional Officer	0522	Chief Correctional Officer	02A	31	102A	31
0405	Chief Stationary Engineer	0405	Chief Stationary Engineer	02A	31	102A	31
0050	Economic Development Spec	0050	Economic Development Spec	02A	31	102A	31
0894	Emerg Comm Tech Support Superv	0894	Emerg Comm Tech Support Superv	02A	31	102A	31
0521	Library Property Manager	0521	Library Property Manager	02A	31	102A	31
0343	Nutrition Spclst (WIC)	0343	Nutrition Spclst (WIC)	02A	31	102A	31
0790	Public Health Prog Supervisor	0790	Public Health Prog Supervisor	02A	31	102A	31
0797	Public Information Officer	0797	Public Information Officer	02A	31	102A	31
0295	Sexual Offense Svcs Prgm Supv	0295	Sexual Offense Svcs Prgm Supv	02A	31	102A	31
0316	Supervisor - Inform & Pub Rec	0316	Supervisor - Inform & Pub Rec	02A	31	102A	31
0486	Nutrition Program Manager	0486	Nutrition Program Manager	02A	31D	102A	31
0522	Chief Correctional Officer	0522	Chief Correctional Officer	02A	31G	102A	31
0459	Assistant County Surveyor	0459	Assistant County Surveyor	02A	31M	102A	31
0239	Chemical Dependency Prgm Supv	0239	Chemical Dependency Prgm Supv	02A	31M	102A	31
0450	County Attorney's Office Super	0450	County Attorney's Office Super	02A	31M	102A	31
0025	Employmnt Gdnce Counslr Supv	0025	Employmnt Gdnce Counslr Supv	02A	31M	102A	31
0791	Environmental Health Supervisr	0791	Environmental Health Supervisr	02A	31M	102A	31
0345	Landscape Architect	0345	Landscape Architect	02A	31M	102A	31
0371	Nurse Clinician	0371	Nurse Clinician	02A	31P	102A	31
0293	Public Health Nurse Clinician	0293	Public Health Nurse Clinician	02A	31P	102A	31P
0263	Finance Manager	0263	Finance Manager	02A	32	102A	32
0902	Information & Operations Mgr	0902	Information & Operations Mgr	02A	32	102A	32
0598	Management & Analysis Supv	0598	Management & Analysis Supv	02A	32	102A	32
0913	Principal Rea Commercial	0913	Principal Rea Commercial	02A	32	102A	32
0832	Program Dir - RC Detox	0832	Program Dir - RC Detox	02A	32	102A	32
0148	Mental Health Supervisor	0148	Mental Health Supervisor	02A	32S	102A	32
0826	Asst Manager-Prop Rec & Rev	0826	Asst Manager-Prop Rec & Rev	02A	33	102A	33
0241	Chief Investigator - Med Exmnr	0241	Chief Investigator - Med Exmnr	02A	33	102A	33
0347	Contract Administrator	0347	Contract Administrator	02A	33	102A	33
0242	Financial Systems Mgr - CHSD	0242	Financial Systems Mgr - CHSD	02A	33	102A	33
0149	Librarian 4	0149	Librarian 4	02A	33	102A	33
0441	Research & Evaluation Supv	0441	Research & Evaluation Supv	02A	33	102A	33
0262	Supervisor - Co Assessors Div	0262	Supervisor - Co Assessors Div	02A	33	102A	33
0090	Planning Manager	0090	Planning Manager	02A	33K	102A	33
0654	Human Resources Supervisor	0654	Human Resources Supervisor	02A	33M	102A	33
0898	Labor Relations Specialist	0898	Labor Relations Specialist	02A	33M	102A	33
0908	RN Program Coordinator - CH	0908	RN Program Coordinator - CH	02A	33M	102A	33
0088	Senior Transportation Planner	0088	Senior Transportation Planner	02A	34	102A	34
0559	Engineer 3	0559	Engineer 3	02A	34B	102A	34
0107	Human Services Manager	0107	Human Services Manager	02A	34C	102A	34
0909	Nurse Supervisor - CH	0909	Nurse Supervisor - CH	02A	34C	102A	34
0003	Asst Mgr - Cnty Assessing Divn	0003	Asst Mgr - Cnty Assessing Divn	02A	35	102A	35
0910	Correctional Health Nurse Mana	0910	Correctional Health Nurse Mana	02A	35	102A	35
0809	Nurse Clinician Supervisor	0809	Nurse Clinician Supervisor	02A	35	102A	35
0912	Supv Dept of County Assessor	0912	Supv Dept of County Assessor	02A	35	102A	35
0267	Mgmt Analysis Supv	0267	Mgmt Analysis Supv	02A	36	102A	36
0309	Senior Clinical Psychologist	0309	Senior Clinical Psychologist	02A	38D	102A	38



O2A	34C	40.32601	41.9601	43.60297	45.36129	47.13731	49.01107	51.03584	53.47806	56.19535	58.77964	59.96073
O2A	34G	40.1396	41.71136	43.38978	45.11254	46.90642	48.8513	50.75169	53.2915	62.09201	64.9072	66.21251
O2A	35	41.71136	43.38978	45.11254	46.90642	48.8513	50.75169	52.74983	55.40508	58.12252	60.74222	61.95887
O2A	36	43.38978	45.11254	46.90642	48.8513	50.75169	52.74983	54.86341	57.36209	60.44021	63.21091	64.48975
O2A	37	45.11254	46.90642	48.8513	50.75169	52.74983	54.86341	57.11891	59.94302	62.84667	65.69746	67.02955
O2A	37M	46.01479	47.84455	49.82832	51.76672	53.80482	55.96068	58.26129	61.14343	64.10381	67.01141	68.37015
O2A	38	46.90642	48.8513	50.75169	52.74983	54.86341	57.11891	59.32131	62.27857	65.41331	68.37057	69.75592
O2A	38D	47.20842	49.04663	51.00028	53.03398	55.20974	57.34981	59.58776	62.61598	65.73302	68.72569	70.11103
O2A	39	48.8513	50.75169	52.74983	54.86341	57.11891	59.32131	61.64808	64.80052	67.9976	71.09679	72.5334
O2A	40	50.75169	52.74983	54.86341	57.11891	59.32131	61.64808	64.16111	67.37589	70.72382	73.92968	75.42154
O2A	41	52.74983	54.86341	57.11891	59.32131	61.64808	64.16111	66.69215	70.04885	73.53008	76.89571	78.44099
O2A	42	54.86341	57.11891	59.32131	61.64808	64.16111	66.69215	69.32954	72.81955	76.49611	79.88612	81.59343
O2A	43	57.11891	59.32131	61.64808	64.16111	66.69215	69.32954	72.07361	75.67907	79.47108	83.10316	84.76388
O2A	44	59.32131	61.64808	64.16111	66.69215	69.32954	72.07361	75.00425	78.72514	82.6503	86.3889	88.12952
O2A	45	61.64808	64.16111	66.69215	69.32954	72.07361	75.00425	77.93472	81.83325	85.90942	89.80794	91.60182
O2A	46	64.16111	66.69215	69.32954	72.07361	75.00425	77.93472	81.06069	85.11021	89.3283	93.38676	95.26253
O2A	47	66.69215	69.32954	72.07361	75.00425	77.93472	81.06069	84.35536	88.49355	92.89835	97.11659	99.06132
O2A	48	69.32954	72.07361	75.00425	77.93472	81.06069	84.35536	87.65003	92.03698	96.61032	100.9973	103.031
O2A	49	72.07361	75.00425	77.93472	81.06069	84.35536	87.65003	91.14004	95.69569	100.4911	105.109	107.2224
O2A	50	75.00425	77.93472	81.06069	84.35536	87.65003	91.14004	94.78982	99.53203	104.4429	109.1762	111.3697
O2A	51	75.66137	78.69951	81.90437	85.12792	88.49355	92.04575	95.69569	100.4554	105.4907	110.7774	112.4975
O2A	52	78.69951	81.90437	85.12792	88.49355	92.04575	95.69569	99.49647	104.4785	109.6823	114.682	116.9999
O2A	53	81.90437	85.12792	88.49355	92.04575	95.69569	99.49647	103.4838	108.6522	114.0782	119.2999	121.7065
O2A	54	85.12792	88.50248	92.04575	95.69569	99.49647	103.4838	107.6222	112.9947	118.6249	124.0332	126.5286
O2A	55	88.49355	92.04575	95.69569	99.49647	103.4838	107.6222	111.9024	117.4794	123.3582	128.9707	131.5548

**UNR Classification and Compensation Modernization, Addendum C**  
**Effective January 1, 2026**

<b>Step Advancement</b>		<b>Service Requirements</b>	
<b>From Step</b>	<b>To Step</b>	<b>Full-Time</b>	<b>Part-Time Hours</b>
1	2	0.5 years	1,040
2	3	0.5 years	1,040
3	4	1 year	2,080
4	5	1 year	2,080
5	6	1 year	2,080
6	7	1 year	2,080
7	8	2 years	4,160
8	9	2 years	4,160
9	10	2 years	4,160
10	11	2 years	4,160
11		MAX	