

SETTLEMENT AGREEMENT AND RELEASE OF ALL CLAIMS

This Settlement Agreement and Release of All Claims is entered into this 28 day of January, 2025:

WHEREAS, Patricia Suzzette Juaire (“Plaintiff”) has instituted legal proceedings against Ramsey County (“Defendant”), in a lawsuit entitled *Patricia Juaire v. Ramsey County*, in the Minnesota District Court, Second Judicial District, Ramsey County, File No. 62-CV-24-5385. (“the Litigation”);

WHEREAS, Plaintiff is dismissing the claims against the Defendant, such dismissal being with prejudice, inclusive of all claims against the Defendant, and contingent upon settlement on the terms set forth herein and for the consideration set forth herein; and

WHEREAS, Plaintiff has offered to compromise all of her claims against the Defendant in the Litigation in exchange for a sum of money and other good and lawful consideration;

NOW, THEREFORE, in consideration of the premises and the mutual promises contained herein, it is agreed as follows:

1. Parties

This Settlement Agreement and Release of All Claims (“Agreement”) is made and entered into between Plaintiff and the Defendant. Plaintiff and Defendant are hereinafter collectively referred to as “the Parties.”

2. Purpose

The purpose of this Agreement is to finally and fully resolve all matters, claims and issues, whether known or unknown, which were raised or which could have been raised in the Litigation. To avoid the risks, uncertainty, and costs associated with the litigation the Parties have agreed to compromise and settle this dispute and end the Litigation.

3. Consideration

In consideration of Plaintiff's agreement and release of claims, as set forth herein, the Defendant agrees to pay the sum of \$80,000.00 to the Meshbeshher & Spence Trust Account. This payment shall constitute full and complete settlement of all claims asserted by Plaintiff in the Litigation.

4. Full and Final Release of All Claims

Plaintiff for herself, Plaintiff's heirs, successors, and assigns, does hereby release, acquit and forever discharge the County and its current, former, and future employees, officers, past and present elected officials, directors, agents, departments, predecessors, successors and assigns, and their respective, heirs, successors, legal counsel, and assigns (hereinafter referred to collectively as "the Released Parties"), to the fullest extent permitted by law, from and against any and all claims, complaints, controversies, causes of action, demands, suits, damages, costs, obligations, liabilities, rights or damages of any nature, including claims for attorneys' fees, which he has ever had, may now have, or which may hereafter arise, whether known or unknown, on account of, or in any way arising out of the incident described in the Litigation, including but not limited to claims existing at any time up to and including the date of this Agreement and further agrees not to commence suit based upon any of the foregoing. This full and final release shall cover and include any and all future injuries and/or damages arising from the matters referred to in this Agreement, not now known to Plaintiff but which may later develop or be discovered, including the effects or consequences thereof, and including all causes of action therefore. This expressly includes Plaintiff's rights, if any, to appeal from dismissal of any or all of the claims in this Litigation.

5. Plaintiff Responsible for Subrogation and Liens.

Plaintiff agrees to assume full responsibility for settlement and reimbursement of any subrogation claims or liens, and further agrees to defend and indemnify and/or hold the Released Parties harmless against any insurers or governmental entities claiming subrogation rights or liens relating to the Litigation. Plaintiff agrees to provide the Ramsey County Attorney's Office upon request the following information to enable Ramsey County to fulfill its obligations under Section 111 of the federal Medicare, Medicaid and SCHIO Extension Act of 2007 (MMSEA): full legal name; gender; date of birth; social security number; and any other information reasonably required under the MMSEA.

Plaintiff hereby agrees to hold harmless the Released Parties from any liability whatsoever to any person, entity, firm, or corporation beyond the consideration already paid as part of this release, including, without limitation, liability for other tort claims and constitutional claims, and/or actions for enforcement of any liens and including, without limitation, any subrogation claim and/or lien enforcement claim arising from payment of any insurance benefits, Medicare or Medicaid payments, medical assistance claim, or otherwise, which may now exist or hereafter arise by reason of the matters referred to in the Fourth Amended Complaint or other pleadings in the Litigation. It is agreed that all liens or any other obligations, statutory or otherwise, will be satisfied by the proceeds of the settlement.

6. Plaintiffs' Ability To Execute Agreement And Receive Payment

Plaintiff expressly represents and warrants that she is able to execute this Settlement Agreement and Release of All Claims. Plaintiff is at least 18 years of age and mentally competent,

and has consulted with attorneys and other professional advisers of her choice regarding this Agreement and its legal and tax consequences. Plaintiff understands and voluntarily accepts all the terms, conditions, and consequences of this Agreement. Plaintiff expressly represents and warrants that she is not a party to any bankruptcy proceeding before any court.

7. Stipulation of Dismissal

The Parties hereto agree to execute and file Stipulation of Dismissal with Prejudice and Request for Approval of Settlement Pursuant to Minn. Stat. § 466.08 in the forms attached hereto as Exhibit A.

8. Voluntary Agreement

Plaintiff acknowledges and agrees that she has read and thoroughly discussed all aspects of this Agreement with her attorney, that she understands this Agreement's provisions, and that she signs and agrees to this Agreement's terms voluntarily and without coercion.

9. Full Satisfaction

Plaintiff understands and agrees that acceptance of the above consideration is in full and complete satisfaction of the aforementioned claims including any and all claims for attorneys' fees, and that payment of the above amount in settlement of this case is in no way or manner to be construed as an admission on the part the Defendant, or of the liability of any of the Defendant, which validity and liability is expressly denied.

10. Settlement Forms

Plaintiff agrees to approve and execute any forms necessary to obtain the above referenced settlement check, including W-9 and Medicare forms, and any forms or documents necessary to effectuate the dismissal of all claims against the Released Parties.

11. Complete Agreement

This Agreement contains and sets forth all the terms agreed upon by Plaintiff and the Released Parties regarding Plaintiff's claims. This Agreement contains the entire understanding and supersedes all other agreements and understandings relating to the subject matter of this Agreement.

12. Severability

If any provision of this Settlement Agreement and Release of All Claims is held to be illegal or invalid for any reason, the illegality or invalidity shall not affect the remaining provisions hereof, but such provision shall be fully severable, and this Settlement Agreement and Release of All Claims shall be construed and enforced as if the illegal or invalid provision had never been included herein.

13. Tax Consequences

Plaintiff understands and acknowledges that the Defendant has made no representation or warranties to Plaintiff as to any tax consequences of the settlement outlined in this Agreement and fully acknowledges that no tax advice or research has been provided to him by the Defendant. Plaintiff fully acknowledges that Plaintiff has not relied upon any such representation and agrees not to make any such claim. Plaintiff understands and agrees that any tax consequences or liabilities arising from this Agreement are solely the responsibility of Plaintiff.

14. Data Preservation

Data concerning Plaintiff shall be maintained and disclosed in accordance with the Minnesota Government Data Practices Act and other applicable laws.

15. Agreement May Be Executed in Counterparts

This Agreement may be executed in counterparts with the same force and effect as if executed in one complete document by the Parties and their respective attorneys.

16. Effect of Agreement

Plaintiff agrees that this Agreement binds Plaintiff and also binds Plaintiff's heirs, executors, administrators, assigns, agents, partners, and successors in interest. Plaintiff represents that no right, claim, or cause of action covered by this Agreement has been assigned or given to someone else, nor are any attorneys' fees owed to any counsel other than those that may be paid by the proceeds of this Agreement.

17. All Claims Are Disputed

All claims, past, present, or future, are disputed. The Released Parties admit no liability, and this Agreement shall not be treated as evidence of liability nor as an admission of liability or responsibility on behalf the Released Parties.

18. Costs and Disbursements

Each party shall bear its own costs, disbursements, and attorney's fees.

ACCEPTED AND AGREED:

Plaintiff _____

Date: _____

By: _____

Plaintiff
ADDRESS
MESHBESHER & SPENCE, LTD.

Date: _____

By: _____
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