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**Sponsor:** Human Resources

**Meeting Date:** 6/25/2024

**Title:** Adoption of the Ramsey County Commissioner's Salary Ordinance for 2025

**File Number:** 2024-216

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**Background and Rationale:**

The Ramsey County Home Rule Charter section 5.01.A requires that certain acts of the Ramsey County Board shall be by ordinance. The provisions of the Ramsey County Home Rule Charter relating to compensation for the Ramsey County Board of Commissioners in section 2.01.D state that:

- a) The Ramsey County Board may determine the amount of the annual salary of its members by passage of a salary ordinance; and
- b) The salary ordinance must be passed by July 1 of the year prior to the effective date of the ordinance; and
- c) The ordinance shall not become effective until the first business day of the following year (January 1, 2025).

Ramsey County employees with settled bargaining agreements and unrepresented employees received a general wage increase of 2.25% in 2024. It is the intent of the Ramsey County Board of Commissioners that future salary increases for the Ramsey County Board of Commissioners be set at a rate that matches the general increase in wages given to employees in the previous year. An increase of 2.25% for the Ramsey County Board of Commissioners will result in a salary increase equivalent to the general wage increase given to employees in the calendar year 2024. The current annual salary of the Board of Commissioners is \$101,280 for County Board Members, and \$104,447 for the County Board Chair. The proposed salary ordinance would increase commissioners' salary to \$104,077 for County Board Members and to \$109,338 for the County Board Chair.

The Ramsey County Home Rule Charter section 5.02 states each proposed ordinance shall receive two readings: first, at the time it is presented, and second, at the time of the public hearing as required by law. Both readings may be waived if a copy of the ordinance is supplied to each member of the Ramsey County Board prior to its introduction. In accordance with these requirements, the proposed Ramsey County Commissioner's Salary Ordinance for 2024 was provided to each commissioner prior to its introduction on June 4, 2024. Both the first and second reading were waived by duly made motion and majority vote.

The Ramsey County Home Rule Charter section 5.02 states that every proposed ordinance shall hold a public hearing as required by law. The public hearing was held on Tuesday, June 18, 2024. The Chief Clerk's Office did not receive any public comments prior to the public hearing. One resident provided in-person testimony during the public hearing.

**Recommendation:**

The Ramsey County Board of Commissioners resolved to:

Adopt the Proposed Ramsey County Commissioner's Salary Ordinance for 2025.

A motion to approve was made by Commissioner Frethem, seconded by Commissioner Reinhardt.

Motion passed.

Aye: - 6: Frethem, Martinson, McGuire, Moran, Reinhardt, and Xiong

Absent: - 1: Ortega

By:   
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Mee Cheng, Chief Clerk - County Board