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**Sponsor:** County Manager's Office, Human Resources

**Meeting Date:** 8/12/2025

**Title:** Unclassified Limited Duration Grant Pool

**File Number:** 2025-296

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**Background and Rationale:**

As Ramsey County continues to pursue and secure a growing number of time-limited grant opportunities there is an increasing need for a flexible and responsive workforce infrastructure to effectively implement and manage grant funding.

Grant-funded initiatives often require specialized expertise and capacity that exceed the resources available within existing departmental staffing. To address these challenges and seize time-sensitive opportunities, the creation of a limited duration grant pool of full-time equivalents (FTEs) is both timely and strategic. This pool would serve as a centralized resource of term-limited positions that can be deployed across departments to support specific grant-funded initiatives. This pool will support departments in adding capacity without long-term obligations beyond the life of the grant.

The creation of a limited duration grant FTE pool strengthens Ramsey County's ability to pursue and implement high-impact, externally funded projects while maintaining operational discipline and flexibility. This approach reflects Ramsey County's commitment to innovation, collaboration, and long-term fiscal health.

The County Manager recommends that the 20 limited duration positions be extended as long as there's a business need and funding is available.

Use of the limited duration grant position does not increase departmental FTE complement; all positions must remain within the County Manager's Office grant pool complement.

The County Board may authorize the appointment to the unclassified service of "other employees employed for a limited duration as determined by the county board," in accordance with Minnesota Statutes section 383A.286, subdivision 2(l).

**Recommendation:**

The Ramsey County Board of Commissioners resolved to:

1. Approve 20 limited duration positions for use by the County Manager per business needs and funding is available.
2. Authorize the County Manager to allocate to county departments for grant funded opportunities that have limited duration.

A motion to approve was made by Commissioner Moran, seconded by Commissioner McGuire.  
Motion passed.

Aye: - 7: Jebens-Singh, McGuire, McMurtrey, Miller, Moran, Ortega, and Xiong

By:   
Jason Yang, Chief Clerk - County Board