



OFFICE OF THE RAMSEY COUNTY ATTORNEY
JOHN J. CHOI, COUNTY ATTORNEY

November 14, 2025

Ramsey County Board of Commissioners
Ramsey County Courthouse, Room 220
15 West Kellogg Blvd.
Saint Paul, MN 55102

Dear Commissioners:

As you know, Minnesota law requires that the Ramsey County Board of Commissioners set the annual salary of the Ramsey County Attorney. Our long standing past practice has been for the County Attorney to make an annual written request to the Board of Commissioners regarding a proposed salary rate each December for the following year.

For 2026, I am requesting a 3.5% increase to my present salary of \$223,930.00, to be effective the first full pay period following January 1, 2026. This increase equates to the same cost of living adjustment (COLA) that will be received in 2026 by the represented and unrepresented staff in this office.

I am also requesting the continuation of the contribution to deferred compensation consistent with the Local 8 Assistant County Attorneys agreement, the continuation of the administrative allowance of \$110 per month, continuation of the transportation allowance of \$150 per month, and the continuation of the \$55 per month cell/phone wireless service allowance.

Based on the Minnesota County Attorney's Association 2025 salary survey and additional research of county attorney salaries in the metropolitan area, my 2025 salary is lower than the metropolitan area County Attorney salaries. While this year's salary request will help my salary remain competitive, it is also safe to assume the metropolitan County Attorneys will receive 2026 salary increases and salary rankings for County Attorney salaries between the metropolitan counties will remain generally the same.

Thank you for your consideration of my salary request and for your continued strong partnership and support.

Sincerely,

John J. Choi
Ramsey County Attorney

cc: Ling Becker, County Manager