

1 Proposed Salary Ordinance

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3 WHEREAS, the provisions of the Ramsey County Home Rule Charter (Charter) relating to
4 compensation for the Board of Commissioners state that:

- 5 a) The Board may determine the annual salary of its members by passage of a salary
6 ordinance; and,
7 b) The salary ordinance must be passed by July 1 of the year prior to the effective date of
8 the ordinance; and,
9 c) The ordinance shall not become effective until the first business day of the following year
10 (January 1, 2026); and,

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12 WHEREAS, The Charter requires that per diem payments be made to the County and that,
13 with the exception of fees, payments and other compensation paid to an officer of the
14 Association of Minnesota Counties, the County will not add these payments to the
15 Commissioners' salary when payments are received from the various boards, committees and
16 other governmental agencies; and

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18 WHEREAS, The current annual salary of the Board of Commissioners is \$104,077 for County
19 Board Members, and \$109,338 for the County Board Chair; and,

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21 WHEREAS, In 2025, Ramsey County employees received a general wage increase of
22 3.00%; and,

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24 WHEREAS, It has been the intention of the Ramsey County Board of Commissioners that
25 future salary increases for the Board of Commissioners be set at a rate that matches the
26 general increase in wages given to employees in the previous year; and,

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28 WHEREAS, An increase of 3.00% for the Board of Commissioners will result in a salary
29 increase equivalent to the general wage increase given to employees in the calendar year 2025;

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31 Now, Therefore, The Board of Commissioners for the County of Ramsey Does,

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33 ORDAIN, That the annual salary for the Ramsey County Board of Commissioners for
34 calendar year 2025 shall increase to \$104,077 for County Board Members and by
35 2.25% to \$109,338 for the County Board Chair; and Be it Further

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37 ORDAINED, With the exception of fees, payments and other compensation paid to an
38 officer of the Association of Minnesota Counties, the Board voted to decline fees, payments and
39 other compensation paid to County Board members in exchange for representing the County on
40 outside boards, committees and other governmental agencies and any subcommittees thereof,
41 and that any funds received by the County would remain within the County's General Fund; and
42 Be It Further

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44 ORDAINED, That the Commissioners are eligible to receive fees, payments and other
45 compensation paid from the following boards, committees and other governmental agencies
46 and any subcommittees thereof;

47 Association of Minnesota Counties (if serving as an Officer)

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49 And Be It Further

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51 ORDAINED, That all appointments of County Commissioners to various boards,
52 committees and other governmental agencies shall be ratified by County Board resolution
53 before per diems shall be paid; and Be It Further

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55 ORDAINED, That any subsequent new appointments or changes in appointments to
56 new or existing boards, committees or governmental agencies, and any subsequent establishment
57 of new per diem rates or increase in current per diem rates shall be ratified by

58 County Board resolution before per diems shall be paid; And Be It Further

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60 ORDAINED, That any increase in per diems or new per diems which are approved by
61 the above described process, shall be included in the next annual salary ordinance, and Be It
62 Further

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64 ORDAINED, That the Ramsey County Board of Commissioners shall be allowed to
65 receive actual and necessary expenses for attendance at conferences, seminars, etc., in
66 connection with their official County Commissioner duties as do all other Ramsey County
67 employees; and Be It Further

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69 ORDAINED, That unless a valid referendum petition is filed within 45 days after the
70 publication of this ordinance, this ordinance shall:

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72 a) Become effective on January 1, 2026 and replace the previous salary ordinance (Ordinance
73 B2024-117); and,

74 b) Continue in effect throughout calendar year 2026 and subsequent years until changed by a
75 subsequent County Board ordinance.

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