

Performance-Based Pay Salary Plan (PBP)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
27	29.49844	30.55196	31.60547	32.65899	33.71251	34.76602	35.81954	36.87305	37.92657	38.98008	40.0336	41.08712	42.14063	43.19415	44.24766
29	30.67838	31.77404	32.86969	33.96535	35.06101	36.15666	37.25232	38.34797	39.44363	40.53929	41.63494	42.7306	43.82626	44.92191	46.01757
31	31.90552	33.045	34.18448	35.32396	36.46345	37.60293	38.74241	39.88189	41.02138	42.16086	43.30034	44.43982	45.57931	46.71879	47.85827
33	33.18174	34.3668	35.55186	36.73692	37.92198	39.10705	40.29211	41.47717	42.66223	43.84729	45.03236	46.21742	47.40248	48.58754	49.7726
35	34.50901	35.74147	36.97393	38.2064	39.43886	40.67133	41.90379	43.13626	44.36872	45.60119	46.83365	48.06611	49.29858	50.53104	51.76351
37	35.88937	37.17113	38.45289	39.73465	41.01642	42.29818	43.57994	44.86171	46.14347	47.42523	48.707	49.98876	51.27052	52.55229	53.83405
39	37.32494	38.65797	39.99101	41.32404	42.65707	43.99011	45.32314	46.65618	47.98921	49.32224	50.65528	51.98831	53.32134	54.65438	55.98741
41	38.81794	40.20429	41.59065	42.977	44.36336	45.74971	47.13607	48.52242	49.90878	51.29513	52.68149	54.06784	55.4542	56.84055	58.22691
43	40.37066	41.81246	43.25427	44.69608	46.13789	47.5797	49.02151	50.46332	51.90513	53.34694	54.78875	56.23056	57.67236	59.11417	60.55598
45	41.98548	43.48496	44.98444	46.48393	47.98341	49.48289	50.98237	52.48185	53.98133	55.48081	56.9803	58.47978	59.97926	61.47874	62.97822
47	43.6649	45.22436	46.78382	48.34328	49.90274	51.4622	53.02166	54.58113	56.14059	57.70005	59.25951	60.81897	62.37843	63.93789	65.49735
49	45.4115	47.03334	48.65517	50.27701	51.89885	53.52069	55.14253	56.76437	58.38621	60.00805	61.62989	63.25173	64.87357	66.49541	68.11724
51	47.22796	48.91467	50.60138	52.28809	53.97481	55.66152	57.34823	59.03495	60.72166	62.40837	64.09508	65.7818	67.46851	69.15522	70.84193
53	49.11707	50.87126	52.62544	54.37962	56.1338	57.88798	59.64216	61.39634	63.15052	64.90471	66.65889	68.41307	70.16725	71.92143	73.67561
55	51.08176	52.90611	54.73045	56.5548	58.37915	60.2035	62.02785	63.8522	65.67655	67.50089	69.32524	71.14959	72.97394	74.79829	76.62264
57	53.12503	55.02235	56.91967	58.817	60.71432	62.61164	64.50896	66.40629	68.30361	70.20093	72.09825	73.99557	75.8929	77.79022	79.68754
59	55.25003	57.22324	59.19646	61.16968	63.14289	65.11611	67.08932	69.06254	71.03575	73.00897	74.98218	76.9554	78.92861	80.90183	82.87504
61	57.46003	59.51217	61.56432	63.61646	65.66861	67.72075	69.77289	71.82504	73.87718	75.92933	77.98147	80.03361	82.08576	84.1379	86.19005
63	59.75843	61.89266	64.02689	66.16112	68.29535	70.42958	72.56381	74.69804	76.83227	78.9665	81.10073	83.23496	85.36919	87.50342	89.63765
65	62.14877	64.36837	66.58797	68.80757	71.02716	73.24676	75.46636	77.68596	79.90556	82.12516	84.34476	86.56436	88.78396	91.00355	93.22315
67	64.63472	66.9431	69.25149	71.55987	73.86825	76.17663	78.48502	80.7934	83.10178	85.41017	87.71855	90.02693	92.33531	94.6437	96.95208
69	67.22011	69.62083	72.02154	74.42226	76.82298	79.2237	81.62442	84.02514	86.42585	88.82657	91.22729	93.62801	96.02873	98.42944	100.8302
71	69.90891	72.40566	74.90241	77.39915	79.8959	82.39265	84.88939	87.38614	89.88289	92.37963	94.87638	97.37313	99.86988	102.3666	104.8634
73	72.70527	75.30189	77.8985	80.49512	83.09174	85.68835	88.28497	90.88159	93.4782	96.07482	98.67144	101.2681	103.8647	106.4613	109.0579
75	75.61348	78.31396	81.01444	83.71492	86.41541	89.11589	91.81637	94.51685	97.21733	99.91781	102.6183	105.3188	108.0193	110.7197	113.4202
77	78.63802	81.44652	84.25502	87.06352	89.87202	92.68052	95.48902	98.29752	101.106	103.9145	106.723	109.5315	112.34	115.1485	117.957
79	81.78354	84.70438	87.62522	90.54606	93.4669	96.38774	99.30858	102.2294	105.1503	108.0711	110.9919	113.9128	116.8336	119.7545	122.6753
81	85.05488	88.09256	91.13023	94.1679	97.20558	100.2433	103.2809	106.3186	109.3563	112.394	115.4316	118.4693	121.507	124.5446	127.5823
83	88.45708	91.61626	94.77544	97.93462	101.0938	104.253	107.4122	110.5713	113.7305	116.8897	120.0489	123.2081	126.3673	129.5264	132.6856
85	91.99536	95.28091	98.56646	101.852	105.1376	108.4231	111.7087	114.9942	118.2797	121.5653	124.8508	128.1364	131.4219	134.7075	137.993
87	95.67517	99.09214	102.5091	105.9261	109.3431	112.76	116.177	119.594	123.0109	126.4279	129.8449	133.2618	136.6788	140.0958	143.5128
89	99.50218	103.0558	106.6095	110.1631	113.7168	117.2704	120.8241	124.3777	127.9314	131.485	135.0387	138.5923	142.146	145.6996	149.2533