

Date January 20, 2026

To: Ramsey County Board of Commissioners
Cc: Ling Becker, County Manager
Patience Ferguson, Chief Human Resources Officer

From: Kenneth Cutler, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Shannon Stewart, Ramsey County Parks and Recreation

The Ramsey County Employee Achievement Award Selection Committee has selected the following individual to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Shannon Stewart, Ramsey County Parks and Recreation**, will receive an Employee Achievement Award. Presentation of the award will be made at the January 20th, 2026, meeting of the County Board.

Nomination Summary

Shannon Stewart, a naturalist at Tamarack Nature Center, has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

Stewart has been a naturalist at Tamarack Nature Center for 29 years. In that time, she has put her loving touch on every part of it.

She has consistently displayed a willingness to step up and do whatever is needed, think outside the box and connect kids with nature.

When Tamarack was without a lead garden coordinator, Stewart stepped up. She ran the garden, leading volunteers and two staff garden assistants in growing a garden and orchard for education.

When Tamarack needed a preschool teacher for its nature preschool, Stewart stepped up once again, doing out of her way to coordinate a visit from a special guest, a sheep who taught the preschool students about wool and where the stuff to make their clothes comes from.

Stewart also leads the maple syrup operations at Tamarack, where she worked to design and build a new sugar shack for producing maple syrup.

In Summary, the Achievement Award Selection Committee recommends that Shannon Stewart be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ling Becker; Patience Ferguson