

November 02, 2021

To: Ramsey County Board of Commissioners
Cc: Ryan O'Connor, County Manager
Gail J. Blackstone, Director, Human Resources
Ann Feaman, Director, Talent Division, Human Resources

From: Abel Piñeiro, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Bridget Marter, Finance Department

Nomination Summary

Bridget Marter is the claims administrator with Risk Management, now located in Finance. Bridget was nominated for a Ramsey County Employee Achievement Award in the category of "Personal Growth Despite Adversity." At the time of her nomination, her position was in the County Attorney's office.

Marter makes decisions about settling or denying claims made against the county. Her job can be very demanding, and she often deals with residents who feel they have been wronged by the county.

She is known for her positive, can-do attitude, and her good judgement in settling claims which ensures the county is efficiently using tax-payer dollars.

Bridget has given us permission to share that, a few years ago, she was diagnosed with breast cancer.

With appropriate medical care, self-care, and family and co-worker support, Bridget elected to continue serving in her role during this time.

Despite dealing with surgeries and doctor's appointments, she didn't miss a beat. She kept up with her work and family responsibilities and stayed positive throughout her treatment.

Marter's positivity is an inspiration to Melitta Drechsler, who nominated her for this award. Drechsler said she doesn't know if she could come close to handling the situation as well as Marter did.

Jenny Groskopf, Marter's current supervisor, said she admires her for her perseverance and fortitude. Most employees in Marter's situation would need to take a leave of absence or reduce their hours – but not her. On top of her health situation and an ongoing pandemic, she also has two young children to care for.

John Kelly, who supervised Marter for seven months, said she is well deserving of the award and added that her former supervisor, Jeff Stephenson, would agree.

In summary, the Achievement Award Selection Committee recommends that Bridget Marter be awarded a Ramsey County Employee Achievement Award in the category of "Personal Growth Despite Adversity."

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