

Date January 13, 2026

**To:** Ramsey County Board of Commissioners  
**Cc:** Ling Becker, County Manager  
Patience Ferguson, Chief Human Resources Officer

**From:** Kenneth Cutler, Diversity, Inclusion & Organizational Development Specialist  
HR Liaison to RC Achievement Award Committee

**Subject:** Achievement Award for Julie Erding, Ramsey County Libraries

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The Ramsey County Employee Achievement Award Selection Committee has selected the following individual to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Julie Erding, Ramsey County Libraries**, will receive an Employee Achievement Award. Presentation of the award will be made at the January 13<sup>th</sup>, 2026, meeting of the County Board.

#### **Nomination Summary**

Julie Erding, a library assistant at Ramsey County Library in Shoreview, has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of "Excellent Job Performance."

Erding is always busy with the many responsibilities of her role in Technical Services. Despite her full workload, she almost always manages to find time to help with circulation tasks, including shelving and cataloging.

This is especially helpful during the summertime when there are many activities planned for kids while they're out of school.

These tasks are not directly part of her role, but she frequently volunteers to do them anyway without being asked, which is a big help to other colleagues at the library.

Erding goes out of her way to mentor newer staff and share her vast institutional knowledge. Because she's so knowledgeable, she serves as the de facto liaison for all units within the library.

She is very kind and generous with her time. She's extremely efficient and does amazingly fast work.

She has worked in the library system since 1993 and has been with Technical Services for 15 years. This experience means she can pretty much do any task within the library system.

In Summary, the Achievement Award Selection Committee recommends that Julie Erding be awarded an Employee Achievement Award in the category of "Excellent Job Performance."

CC: Ling Becker; Patience Ferguson