



## Ramsey County Sheriff's Office

Bob Fletcher, Sheriff

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Ramsey County Board of Commissioners  
Courthouse, Room 220  
15 Kellogg Boulevard West  
Saint Paul, Minnesota 55102

Dear Commissioners,

As you know, Minnesota state law requires that the Ramsey County Board of Commissioners set the salary of the Ramsey County Sheriff. The past practice in this regard has been for the Sheriff to make a written request to the Board of Commissioners regarding a proposed salary rate for the following year.

When requesting a salary for 2025, the following factors were considered:

- Over the last six years, the Sheriff has only requested one salary increase. This was in part due to COVID-related financial pressures. From 2019 to 2022, the Sheriff's salary remained the same. The Sheriff's salary was increased once in 2023 and has not been adjusted since.
- The salary of the Sheriff's Chief Deputy now exceeds the salary of the Sheriff. This is because of the cost-of-living adjustments provided to county employees.
- In 2024, the Ramsey County Sheriff's salary is the lowest in the seven-county metro area. For reference, the 2024 salaries for the sheriffs in the seven-county metro are: Anoka County, \$208,000; Washington County, \$203,321, Dakota County, \$192,500; Carver County, \$190,955; Hennepin County, \$190,419; and Scott County, \$186,967.

For the above reasons, a salary of \$186,706 is requested for 2025. This represents a 9% increase and sets the Sheriff's salary slightly above the Chief Deputy. As per past practice, it is also requested to continue the contribution to deferred compensation consistent with that approved for unclassified employees and a uniform/clothing allowance of \$1,375 for 2025.

Even with this increase, the requested salary still sets the Ramsey County Sheriff's salary the lowest in the seven-county metro area in 2025.

Thank you for your consideration of this request.

Bob Fletcher  
Ramsey County Sheriff