
Sponsor: Human Resources

Meeting Date: 12/17/2024

Title: Terms of Collective Bargaining Agreement with International Union of Operating Engineers Local 49 for the Years 2025, 2026 and 2027

File Number: 2024-675

Background and Rationale:

Collective bargaining with the International Union of Operating Engineers (IUOE) Local 49 bargaining unit has resulted in a tentative agreement for a three-year contract for the years 2025, 2026 and 2027. This bargaining unit represents 55 employees who work in the Public Works Department.

The current agreement expires December 31, 2024 and Ramsey County Board approval of a new agreement is required. The proposed settlement is the successful result of negotiations between the parties. This agreement reflects the diligent efforts of union and management participants in the bargaining process. The settlement was reached between the parties on November 21, 2024 and was ratified by the members on December 3, 2024. There were ample opportunities to address the interests of both union and management. The proposed settlement addresses the important interests of affected employee and the county, including modernization of the classification and compensation structure, while honoring the fiscal limitation expressed by the Ramsey County Board.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Approve the terms of collective bargaining agreement with international Union of Operating Engineers Local 49 for the years 2025 2026 and 2027.
2. Authorize the Chair and the County Manager to execute the agreement incorporating the terms and conditions.

A motion to approve was made by Commissioner Ortega, seconded by Commissioner Xiong.
Motion passed.

Aye: - 6: Frethem, McGuire, Moran, Ortega, Reinhardt, and Xiong

By: _____



Jason Yang, Interim Chief Clerk - County
Board