



Board of Commissioners

Resolution

B2022-021

15 West Kellogg Blvd.
Saint Paul, MN 55102
651-266-9200

Sponsor: Board of Commissioners

Meeting Date: 1/11/2022

Title: Summary of the Conclusions from the Performance Evaluation of the County Manager

File Number: 2022-018

Background and Rationale:

The Ramsey County Board of Commissioners evaluates the performance of the County Manager every year. The Minnesota Open Meeting Law, Minnesota Statutes 13D.05, Subdivision 3(a) permits a closed meeting for a public body to evaluate the performance of an individual subject to its authority. A closed meeting was held on December 21, 2021, to evaluate the performance of the County Manager for the period of January 1, 2021 to December 31, 2021. The law further requires the public body to summarize its conclusions regarding the evaluation at its next open meeting.

The evaluation of the County Manager resulted in a rating of 'consistently exceeds expectations and distinguished in areas.'

The Ramsey County Board of Commissioners will defer consideration of a performance-based increase until the summer of 2022, when the Ramsey County Board will officially adjust the timing of the County Manager's annual performance review to midyear.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

Authorize the annual salary of the County Manager, currently \$200,697.61 for the year 2022, to be increased retroactively in alignment with the cost-of-living increase for unrepresented employees once it is approved by the Ramsey County Board of Commissioners.

A motion to approve was made by Commissioner McDonough, seconded by Commissioner Ortega. Motion passed.

Aye: - 7: Carter, Frethem, MatasCastillo, McDonough, McGuire, Ortega, and Reinhardt

By: 
Mee Cheng, Chief Clerk - County Board