
Sponsor: Human Resources

Meeting Date: 9/6/2022

Title: Terms of Collective Bargaining Agreement with American Federation of State, County and Municipal Employees, Council 5, Local 8-Assistant County Attorneys for the years of 2022, 2023 and 2024

File Number: 2022-460

Background and Rationale:

Collective bargaining with the American Federation of State, County and Municipal Employees, Council 5, Local 8-Assistant County Attorneys bargaining unit has resulted in a tentative agreement for a three-year contract for the years 2022, 2023 and 2024. This bargaining unit represents approximately 91 employees who are personnel in the Ramsey County Attorney's Office in the job classification of Assistant County Attorney.

The current agreement expired December 31, 2021 and Ramsey County Board approval of a new agreement is required. The proposed settlement is the successful result of negotiations between the parties, and this agreement reflects the diligent efforts of union and management participants in the bargaining process as well as the assistance of the mediators at the Minnesota Bureau of Mediation Services. The settlement was reached between the parties on July 19, 2022 during a mediated session with the Bureau of Mediation Services. The bargaining unit subsequently voted to ratify the tentative agreement on August 5, 2022. The proposed settlement addresses the important interests of affected employees and the county while honoring the fiscal limitation expressed by the Ramsey County Board.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

1. Approve the terms of collective bargaining agreement with American Federation of State, County and Municipal Employees, Council 5, Local 8-Assistant County Attorneys for the years of 2022, 2023 and 2024.
2. Authorize the Chair and the County Manager to execute the agreement incorporating the terms and conditions.

A motion to approve was made by Commissioner Frethem, seconded by Commissioner Reinhardt. Motion passed.

Aye: - 6: Carter, Frethem, MatasCastillo, McDonough, Ortega, and Reinhardt

Absent: - 1: McGuire

By: 

Mee Cheng, Chief Clerk - County Board