

Board of Commissioners Resolution

B2022-207

15 West Kellogg Blvd. Saint Paul, MN 55102 651-266-9200

Sponsor: Human Resources Meeting Date: 9/6/2022

Title: Terms of Collective Bargaining Agreement with Ramsey County Technical Employees Association for the Years 2022, 2023 and 2024

File Number: 2022-463

Background and Rationale:

Collective bargaining with the Ramsey County Technical Employees Association bargaining unit has resulted in a tentative agreement for a three-year contract for the years 2022, 2023 and 2024. This bargaining unit represents approximately twenty employees who are Public Works personnel in the job classifications of Engineering Technician 1, 2, 3, and 4.

The current agreement expired December 31, 2021 and Ramsey County Board approval of a new agreement is required. The proposed settlement is the successful result of negotiations between the parties, and this agreement reflects the diligent efforts of union and management participants in the bargaining process. The settlement was reached between the parties on August 5, 2022. The bargaining unit subsequently voted to ratify the tentative agreement on August 10, 2022. The proposed settlement addresses the important interests of affected employees and the county while honoring the fiscal limitation expressed by the Ramsey County Board.

Recommendation:

The Ramsey County Board of Commissioners resolved to:

- 1. Approve the terms of collective bargaining agreement with Ramsey County Technical Employees Association for the years 2022, 2023 and 2024.
- 2. Authorize the Chair and the County Manager to execute the agreement incorporating the terms and conditions.

A motion to approve was made by Commissioner Frethem, seconded by Commissioner Reinhardt. Motion passed.

Aye: - 6: Carter, Frethem, MatasCastillo, McDonough, Ortega, and Reinhardt

Absent: - 1: McGuire

By: M Cheng

Mee Cheng, Chief Clerk - County Board