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**Sponsor:** Human Resources

**Meeting Date:** 9/20/2022

**Title:** Terms of Collective Bargaining Agreement with Teamsters 320  
Correctional Officers I & II for the years 2022, 2023 and 2024

**File Number:** 2022-479

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**Background and Rationale:**

Collective bargaining with Teamsters 320 Correctional Officers I and II has resulted in agreement for a three-year contract for the years 2022-2024. This bargaining unit represents approximately 235 employees who work at the Ramsey County Sheriff's Office and the Community Corrections department in the job classifications of Correctional Officers I and II.

The current agreement expired December 31, 2021 and Ramsey County Board approval of a new agreement is required. The proposed settlement is the result of negotiations and an Interest Arbitration Award. The arbitration hearing took place on July 12, 2022 and the arbitrators award was issued August 19, 2022. The arbitration award concluded the bargaining process on all issues for the 2022-2024 labor agreement. Although the challenges were significant, there was ample opportunity to address the interests of both union and management and there is a successful conclusion of this process. The proposed settlement addresses the important interests of affected employees and the county while staying within the financial parameters authorized by the Ramsey County Board.

**Recommendation:**

The Ramsey County Board of Commissioners resolved to:

1. Approve the terms of the collective bargaining agreement with Teamsters 320 Correctional Officers I and II for the years 2022, 2023 and 2024.
2. Authorize the Chair and the County Manager to execute the agreement.

A motion to approve was made by Commissioner McDonough, seconded by Commissioner Reinhardt.

Motion passed.

Aye - 7: Carter, Frethem, MatasCastillo, McDonough, McGuire, Ortega, and Reinhardt

By: \_\_\_\_\_



Mee Cheng, Chief Clerk - County Board