

MEMORANDUM

- TO: Commissioner Toni Carter, Chair Commissioner Nicole Frethem Commissioner Trista MatasCastillo Commissioner Jim McDonough Commissioner MaryJo McGuire Commissioner Rafael Ortega Commissioner Victoria Reinhardt
- FROM: Gail J. Blackstone, Director of Human Resources
- DATE: September 22, 2020
- SUBJECT: Achievement Award Recipient

The Ramsey County Employee Achievement Award Selection Committee has selected the following employee to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **George Stone**, Maintenance Mechanic 2, Property Management, will receive an Employee Achievement Award. Presentation of the award will be made at the October 6, 2020 meeting of the County Board.

NOMINATION SUMMARY

George Stone - a Maintenance Mechanic 2 with Property Management - was nominated for a Ramsey County Employee Achievement Award by Deb Glaser. His nomination has been researched and subsequently recommended for approval by the achievement award committee in the category of "Excellent Job Performance."

George earned the praise of managers Dan Hicks and Brandon Troland almost immediately after starting his current position.

During his interview, Stone was a standout. When asked how he would solve a mechanical problem, Stone was the only candidate who asked detailed follow-up questions about the problem so he could provide the best possible solution.

Stone consistently displays his knowledge of his job and quickly completes assigned tasks. Whether it's fixing a leaky faucet or daily checks of the HVAC system, he is persistent, tackles challenges with ease and takes the initiative to do additional work without his supervisor asking him to.

121 7th Place East, Suite 2100 Saint Paul, MN 55101 Phone: (651) 266-2700 Fax: (651) 266-2727 TDD: Dial 711 www.co.ramsey.mn.us He also provides excellent customer service, often following up on projects to make sure requests are completed to satisfaction. When an employee reported discomfort caused by a vent above her desk, Stone relocated the desk within her workspace and followed up several times to ensure she was satisfied.

Stone's colleagues say he is a joy to work with, extremely polite and genuinely nice.

Committee Recommendation

In summary, the Achievement Award Selection Committee recommends that George Stone be awarded a Ramsey County Employee Achievement Award in the category of "Excellent Job Performance."

GJB/mh CC: Ryan O'Connor