

2021 MODIFICATIONS TO BENEFITS POLICY - UNREPRESENTED EMPLOYEES

WAGES

2021

Increase: 0.5%

Effective Date: First Full Pay Period (FFPP) following January 1, 2021.

INSURANCE

Medical:

2021

Single Coverage:
Employee Pays \$75/mo.

Family Coverage:
Split of Increase 75% employer
25% employee

Dental:

2021 – 50/50 split of premium increase/decrease

New insurance premium rates effective January 1, 2021.

RETIREE INSURANCE CONTRIBUTIONS

Regular Retiree Minimum Payment:

2021

Single – No less than: \$65/mo.
Family – No less than: \$140/mo.

Early Retiree Medical – Same contribution as active employee for 2021.

STEP RAISES

Employees shall progress through the wage schedule per the applicable salary plan in 2021.

COVID TESTING

Effective January 1, 2021, the County will provide employees 30 minutes of paid time if required to report to the workplace for mandatory MDH testing on a scheduled day off.

RAMSEY COUNTY CARE CENTER

A \$2 per hour shift incentive when a nursing department employee picks up an unscheduled shift.