

**MEMORANDUM OF AGREEMENT
SHERIFF OFFICE UNIFORM ALLOWANCE**

This Memorandum of Agreement is entered into between the County of Ramsey, MN (hereafter "County") and AFSCME Local 8-General Unit (hereafter "Union") representing employees who work in the Ramsey County Sheriff's Office

WHEREAS, The County and the Union wish to utilize the existing Uniform Voucher System within the Sheriff's Office for the application of Article 20.12 of the Collective Bargaining Agreement; and

NOW, THEREFORE, The parties hereby agree as follows:

1. Effective January 1, 2021 the County and the Union agree to use the existing Voucher system in the Sheriff's Office to provide access to uniforms and equipment to AFSCME represented employees who are required to wear a uniform as designated by the Sheriff's Office.
2. Employees with assignments requiring a uniform will be provided a uniform allowance voucher to permit employees to acquire the authorized items required along with accompanying accessories from the contract vendor.
3. Employees who are required to wear a Class B or C uniform will be granted an annual Voucher allowance of four hundred dollars (\$400.00).
4. Employees who are required to wear a Class A uniform will be granted an annual Voucher allowance of five hundred dollars (\$500.00).
5. Employees may carry-over up to one (1) year of Voucher allowance, not to exceed five hundred dollars (\$500).
6. Acquisition of equipment not on the approved specified uniform and equipment list will require the written approval of the employee's Division Undersheriff.
7. When the employee retires, transfers to a position that does not require a uniform or leaves the employment of the County, any amount remaining on their uniform account will be forfeited.
8. This Agreement shall not apply to any plain clothed or non-designated employee as determined by the Ramsey County Sheriff's Office
9. This represents the complete and total agreement between the parties regarding this matter.
10. This Agreement will sunset upon the expiration of the current Collective Bargaining Agreement 12/31/2021, unless the parties review the Agreement and determine to continue or modify the terms.

IN WITNESS WHEREOF, The undersigned have caused this Memorandum of Agreement to be executed this _____ day of _____, 20_____.

FOR THE COUNTY OF RAMSEY, MN

FOR AFSCME COUNCIL 5
