



# Board of Commissioners

## Resolution

B2020-266

15 West Kellogg Blvd.  
Saint Paul, MN 55102  
651-266-9200

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**Sponsor:** Human Resources

**Meeting Date:** 12/22/2020

**Title:** Salary and Benefit Changes for Non-Represented Classified and Unclassified Employees for 2021

**File Number:** 2020-567

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**Background and Rationale:**

In accordance with the Ramsey County Personnel Act Minn. Statutes 383A.282, the Ramsey County Board of Commissioners is responsible for determining the compensation of all employees in the Ramsey County Personnel System. Tentative collective bargaining agreements with nine AFSCME bargaining units, representing approximately 54% of the County workforce, have been ratified and are now being presented to the Board of Commissioners for approval. These agreements include changes in salary, insurance contributions and compensation for individuals who must come to the worksite on a day off in order to comply with mandated Department of Health COVID testing.

The past practice of the Board of Commissioners has been to maintain comparable pay and benefit policies between represented and non-represented employees. We are recommending pay and benefit changes for calendar year 2021 for non-represented employees consistent with those contained in the proposed new bargaining unit contracts with the nine AFSCME Locals.

**Recommendation:**

The Ramsey County Board of Commissioners resolved to:

Approve salary and benefit changes for non-represented employees in the classified and unclassified service of the Ramsey County Personnel System for calendar year 2021.

A motion to approve was made by Commissioner McDonough, seconded by Commissioner Reinhardt.

Motion passed.

Aye: - 7: Carter, Frethem, MatasCastillo, McDonough, McGuire, Ortega, and Reinhardt

By:   
Janet Guthrie, Chief Clerk - County Board