

## Request for Board Action Details

**File #:** 2020-576

**Type:** Administrative Item      **Status:** Passed

**In control:** Board of Commissioners

**On agenda:** 12/22/2020      **Final action:** 12/22/2020

**Title:** 2021 Salary Rate for the Ramsey County Sheriff

**Sponsors:** Sheriff's Office

**Indexes:**

**Code sections:**

**Attachments:** 1. Letter to County Board - December 22, 2020, 2. Resolution

Date	Ver.	Action By	Action	Result
12/22/2020	1	Board of Commissioners	approved	Pass

**Sponsor:** Sheriff's Office

**Title**  
2021 Salary Rate for the Ramsey County Sheriff

### Recommendation

1. Set the annual salary for the Ramsey County Sheriff at \$163,818 effective January 1, 2021.
2. Authorize the continuation of the contribution to deferred compensation consistent with that approved for non-represented employees for 2021.
3. Authorize the continuation of the administrative allowance of \$110 per month.
4. Authorize the continuation of the uniform/clothing allowance of \$1,375 for 2021.
5. Authorize the continuation of the cell phone/wireless service allowance as provided to all eligible County employees.

### Background and Rationale

The Ramsey County Board of Commissioners is required by law to set the salary of the elected Ramsey County Sheriff. State law requires that the Board set the salary of the Sheriff by resolution.

The longstanding custom and practice for setting the annual salary for the Sheriff is to invite the incumbent to make a written salary request to the Board of Commissioners. A salary request from the incumbent is attached.

The request is for a salary of \$163,818, which represents a 0% increase, and is the same salary of 2020 and 2019. An administrative allowance of \$110 per month and a uniform/clothing allowance of \$1,375 is also requested and is the same amount that was approved for 2020.

### County Goals (Check those advanced by Action)

Well-being     
  Prosperity     
  Opportunity     
  Accountability

### Racial Equity Impact

Upon approval, this action provides increased transparency in the setting of the salary of a key county position who is elected to serve the residents of Ramsey County. In the Sheriff's Office broader work, racial equity remains a priority, including establishing terms and conditions of employment that support recruitment and retention of a diverse workforce.

**Community Participation Level and Impact**

The community is informed about this action through County Board documentation published on the county's website at

<https://www.ramseycounty.us/your-government/leadership/board-commissioners/board-meetings-information>.

Inform       Consult       Involve       Collaborate       Empower

**Fiscal Impact**

Sufficient funds are available in the Sheriff's Office proposed 2021 operating budget.

**County Manager Comments**

Minnesota Statutes Section 383A.282 requires the County Board to set the salary of the Ramsey County Sheriff.

**Last Previous Action**

On December 17, 2019 the County Board set the 2020 salary of the Ramsey County Sheriff (Resolution B2019-308).

**Attachments**

1. Letter to County Board - December 22, 2020