

Request for Board Action Details

File #: 2020-431
Type: Administrative Item **Status:** Passed
In control: Board of Commissioners
On agenda: 10/20/2020 **Final action:** 10/20/2020
Title: Purchase of Services Agreement with Recycling and Energy for Human Resources Services
Sponsors: Public Health
Indexes:
Code sections:
Attachments: 1. Purchase of Services Agreement, 2. Resolution

Date	Ver.	Action By	Action	Result
10/20/2020	1	Board of Commissioners	approved	Pass

Sponsor: Public Health

Title

Purchase of Services Agreement with Recycling and Energy for Human Resources Services

Recommendation

1. Approve the Purchase of Services Agreement with the Ramsey/Washington Recycling & Energy Board for Human Resources Services for a term of January 1, 2021 through December 31, 2025 in a not to exceed amount of \$5,000 per year.
2. Authorize the Chair and Chief Clerk to execute the agreement.

Background

The Joint Powers Agreement (Part VI.C.) for the Ramsey/Washington Recycling & Energy (R&E) Board provides that the R&E Board is authorized to hire employees, with such employees being employees of R&E. The Bylaws [Article III, Section 5. (b). (3)] provides that R&E select an agent for Human Resources Services, and that Ramsey County Human Resources be the initial service provider. A purchase-of-services agreement between R&E and Ramsey County Human Resources was approved in 2015 and terminates on December 31, 2020, with R&E paying \$75,000 per year to Ramsey County for those services.

At present R&E employs 50 union staff and 22 non-union staff. Since 2015 R&E has developed its human resources services independent of Ramsey County for all services except for non-union employee insurance benefits. Non-union employees currently receive the same insurance benefits as Ramsey County non-represented employees. A revised purchase-of-services agreement has been prepared with Ramsey County Human Resources to reflect this change in level of service.

At its meeting on September 24, 2020, the R&E Board approved the revised Purchase of Services Agreement for Human Resources Services with Ramsey County, with a term of January 1, 2020 through December 31, 2025, in an amount not to exceed \$5,000 per year.

County Goals (Check those advanced by Action)

☐ Well-being

☐ Prosperity

☐ Opportunity

☒ Accountability

Racial Equity Impact

The existence of a strong, comprehensive benefits package that is affordable for employees of R&E assists R&E in its ability to attract and retain its workforce and will be helpful in recruiting a more diverse workforce. Access to Ramsey County's benefits package provides access to such a package.

Community Participation Level and Impact

The community is informed of this action through county board documentation that is published on the county's website at

<https://www.ramseycounty.us/your-government/leadership/board-commissioners/board-meetings-information>.

☒ Inform

☐ Consult

☐ Involve

☐ Collaborate

☐ Empower

Fiscal Impact

The annual cost of this agreement to R&E, and payment to Ramsey County is \$5,000, which is a reduction from previous years, but the services provided by the Department of Human Resources are greatly reduced as well.

County Manager Comments

County Board approval is required to enter into intergovernmental agreements.

Last Previous Action

On January 12, 2016, the County Board approved the purchase of services agreement between Ramsey County and R&E with a term through December 31, 2020 (Resolution B2016-012).

On September 22, 2015, the County Board approved the amended and restated joint powers agreement governing the Ramsey/Washington Recycling & Energy Board (Resolution B2015-296).

Attachments

1.Purchase of Services Agreement