

## Request for Board Action Details

**File #:** 2022-439  
**Type:** Administrative Item  
**Status:** Passed  
**In control:** Board of Commissioners  
**On agenda:** 8/23/2022  
**Final action:** 8/23/2022  
**Title:** Appointment to the Personnel Review Board  
**Sponsors:** Human Resources  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Personnel Review Board Membership Roster.pdf, 2. Resolution

Date	Ver.	Action By	Action	Result
8/23/2022	1	Board of Commissioners	approved	Pass

**Sponsor:** Human Resources

**Title**  
Appointment to the Personnel Review Board

**Recommendation**

Appoint Angela Nalezny (Incumbent) to the Personnel Review Board for a four-year term that begins August 23, 2022 and ends August 1, 2026.

**Background and Rationale**

The Personnel Review Board hears disciplinary appeals by veterans relating to discharge or suspension; reviews disciplinary appeals after an administrative law judge has heard them; hears non-disciplinary appeals; and may review the Human Resources department services procedures and practices as directed by the Ramsey County Board. The Personnel Review Board consists of seven members who can serve a total of two four-year terms (eight years total).

There are currently three vacancies on the Personnel Review Board. Recruitment through the county's open appointment process resulted in one application. On July 27, 2022, the applications were forwarded to the Ramsey County Board of Commissioners for review. Additionally, the commissioners held interviews with each applicant, which gave the commissioners the opportunity to engage with and learn more about each applicant beyond just the review of the online applications. The week of August 8, 2022, three commissioners interviewed the applicant for final recommendations.

**County Goals** (Check those advanced by Action)

☐ Well-being ☐ Prosperity ☒ Opportunity ☒ Accountability

**Racial Equity Impact**

Eligibility for appointment on the Personnel Review Board requires the appointee to be a resident of Ramsey County. The district in which an appointee resides is considered in an effort to have the makeup of the Personnel Review Board reflect the geographic diversity of Ramsey County. Human Resources department is

committed to continued efforts to recruit and diversify Personnel Review Board membership to reflect the county's demographic diversity.

### **Community Participation Level and Impact**

Human Resources is committed to continued efforts to recruit and diversify Personnel Review Board memberships. Recruitment of vacancies were shared through existing members, Ramsey County's social media platforms, staff and community distribution lists, as well as Ramsey County Commissioners.

☒ Inform      ☐ Consult      ☒ Involve      ☐ Collaborate      ☐ Empower

### **Fiscal Impact**

Personnel Review Board members are paid \$50 per diem to offset out-of-pocket expenses, which typically is under \$500 annually. Funds are available in the Human Resources operating budget.

### **Last Previous Action**

On July 12, 2022, the Ramsey County Board appointed Heidi Miller and Arlene Hubbard to the Personnel Review Board for terms that begin July 12, 2022 and end August 1, 2026 (Resolution B2022-172).

### **Attachments**

1. Personnel Review Board Membership Roster