

Request for Board Action Details

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| File #: | 2023-189 | Status: | Passed |
| Type: | Administrative Item | In control: | Board of Commissioners |
| On agenda: | 5/23/2023 | Final action: | 5/23/2023 |
| Title: | Proposed Ramsey County Commissioner's Salary Ordinance for 2024 - Waive First Reading and Set Public Hearing Date | | |
| Sponsors: | Human Resources | | |
| Indexes: | | | |
| Code sections: | | | |
| Attachments: | 1. Salary Ordinance, 2. 2023 Metro Area Comparisons, 3. Public Hearing Notice, 4. Schedule of Events, 5. Resolution | | |

| Date | Ver. | Action By | Action | Result |
|-----------|------|------------------------|----------|--------|
| 5/23/2023 | 1 | Board of Commissioners | approved | Pass |

Sponsor: Human Resources

Title

Proposed Ramsey County Commissioner's Salary Ordinance for 2024 - Waive First Reading and Set Public Hearing Date

Recommendation

1. Waive the First Reading of the proposed Ramsey County Commissioner's Salary Ordinance for 2024.
2. Set the Public Hearing date of June 13, 2023 at 9 a.m. or as soon as possible thereafter, in the Council Chambers, third floor of Ramsey County Courthouse - 15 West Kellogg Boulevard, Saint Paul, MN, 55102 to afford the public an opportunity to comment on the proposed Ramsey County Commissioner's Salary Ordinance for 2024.

Background and Rationale

The Ramsey County Home Rule Charter section 5.01.A.1 requires that certain acts of the Ramsey County Board shall be by ordinance. The provisions of the Ramsey County Home Rule Charter relating to compensation for the Board of Commissioners in section 2.01.D state that:

- a. The Ramsey County Board may determine the amount of the annual salary of its members by passage of a salary ordinance; and
- b. The salary ordinance must be passed by July 1 of the year prior to the effective date of the ordinance; and
- c. The ordinance shall not become effective until the first business day of the following year (January 1, 2024).

Ramsey County employees with settled bargaining agreements and unrepresented employees received a general wage increase of 2.25% in 2023. It is the intent of the Ramsey County Board of Commissioners that future salary increases for the Ramsey County Board of Commissioners be set at a rate that matches the general increase in wages given to employees in the previous year. An increase of 2.25% for the Ramsey County Board of Commissioners will result in a salary increase equivalent to the general wage increase given

to employees in the calendar year 2023. The current annual salary of the Board of Commissioners is \$99,052 for County Board Members, and \$102,149 for the County Board Chair. The proposed salary ordinance would increase commissioners' salary by 2.25% to \$101,280 for County Board Members and to \$104,448 for the County Board Chair.

The Ramsey County Home Rule Charter section 5.02 states each proposed ordinance shall receive two readings: first, at the time it is presented, and second, at the time of the public hearing as required by law. Both readings may be waived if a copy of the ordinance is supplied to each member of the Ramsey County Board prior to its introduction. In accordance with these requirements, the proposed Ramsey County Commissioner's Salary Ordinance for 2024 was provided to each commissioner prior to its introduction on May 23, 2023. Therefore, the first reading may be waived by duly made motion and majority vote.

The Ramsey County Home Rule Charter section 5.02 states that every proposed ordinance shall hold a public hearing as required by law. A notification of the public hearing, which includes the draft ordinance will be publicized in advance of the public hearing.

This action sets the date of the Public Hearing as June 13, 2023 at 9 a.m., or as soon thereafter as possible, in the Council Chambers. Persons who intend to testify are encouraged to sign up online at [ramseycounty.us/chiefclerk](https://www.ramseycounty.us/chiefclerk) or contact the Chief Clerk at 651-266-9200 prior to June 13, 2023. If in-person testimony is not feasible, comments may alternatively be provided via the following methods:

- Email: chiefclerk@ramseycounty.us
- Phone: 651-266-9200
- Written letter to: Chief Clerk, 15 West Kellogg Blvd, 250 Courthouse, Saint Paul, MN 55102

The entire proposed Ordinance can be found on Ramsey County's website

<https://www.ramseycounty.us/sites/default/files/Ordinances/Proposed%20Commissioners%20Salary%20for%202024%20v2.pdf>

County Goals (Check those advanced by Action)

☐ Well-being ☐ Prosperity ☐ Opportunity ☒ Accountability

Racial Equity Impact

There is no specific racial equity impact associated with the proposed action.

Community Participation Level and Impact

This action is strictly operational and internal facing. It is the intent of the Ramsey County Board of Commissioners that future salary increases for the commissioners be set at a rate that matches the general increase in wages given to employees in the previous year.

☒ Inform ☐ Consult ☐ Involve ☐ Collaborate ☐ Empower

Fiscal Impact

Additional increases for this action will be included in the 2024 proposed budget.

Last Previous Action

On June 21, 2022, the Ramsey County Board adopted the Ramsey County Commissioners' Salary Ordinance for 2023 (Ordinance Resolution B2022-147).

Attachments

1. Salary Ordinance
2. 2023 Metro Area Comparisons
3. Public Hearing Notice
4. Schedule of Events